

Mini News

News For The Employees of Data General

April 4, 1986

Open Enrollment Held This Month

The 1986 medical Open Enrollment period takes place during the month of April.

Open Enrollment is the one time during the year when employees may make the following changes to their medical coverage:

1. Add dependent coverage for their existing eligible dependents without proof of insurability;
2. Switch from a Health Maintenance Organization (HMO) to the Data General Medical Plan (Prudential);
3. Switch from the Data General Medical Plan to an HMO; or
4. Switch from one HMO to another HMO.

Eleven HMOs are available to employees in the Massachusetts/New Hampshire area:

Bay State Health Care, Cambridge, MA
Beacon Health, Portsmouth, N.H.
Central Massachusetts Health Care, Worcester, MA
Fallon Community Health Plan, Worcester, MA
Harvard Community Health Plan, Boston, MA
Healthway Medical Plan, Inc., Brockton, MA
Matthew Thornton Health Plan, Nashua, N.H.
Medical East Community Health Plan, Braintree, MA
MultiGroup Health Plan, Wellesley, MA
Rhode Island Group Health Association, Providence, RI
Tufts Associated Health Plan, Newton Corner, MA

Details of the medical plan options available and enrollment procedures are contained in a booklet that was mailed to employees' homes this week. Employees are encouraged to read the booklet carefully before making any decisions regarding their medical coverage.

If you are making a change in your coverage, you must complete a Benefit Enrollment form and return it to your Human Resources or Benefits department no later than Friday, April 25. All changes will become effective on May 1. **Complete a benefit form only if you are changing your present coverage.**

Your Human Resources representative or Benefits administrator will provide additional enrollment assistance.

Open Enrollment meetings will be held in the cafeterias at Southboro, Milford and Westboro during the following times:

Southboro	Tuesday	4/8	10:00 a.m. Bldg. 5 2:00 p.m. Bldg. 5
	Thursday	4/10	10:00 a.m. Bldg. 4 2:00 p.m. Bldg. 4
Milford	Monday	4/7	10:00 a.m. 3:00 p.m.
	Wednesday	4/9	10:00 a.m.
Westboro	Tuesday	4/15	10:00 a.m.
	Wednesday	4/16	1:00 p.m.
	Thursday	4/17	10:00 a.m.

Cost Of Dependent Medical Coverage To Increase

The cost of the Data General Medical Plan (Prudential) has increased for 1986. For the last three years, the company has absorbed moderate increases with the help of cost containment features such as the Second Surgical Opinion program. However, this year, the increase must be shared with employees.

Data General is absorbing approximately 60 percent of the increase by continuing to pay the full cost of employee medical coverage and about 60 percent of the cost of dependent coverage.

Effective May 1, the employee cost for dependent medical coverage under the Data General Medical Plan will increase from 2.7 percent of pay (\$10.38 maximum per week) to 3.3 percent of pay (\$12.69 maximum per week).

In response to the steady increase in the cost of medical care, Data General will continue its efforts to implement cost containment features that will help the company provide both comprehensive and affordable medical coverage for its employees.

McDougall Addresses MIT-Wharton Forum



Technical Systems Division Vice President Don McDougall (left) and Colorado Governor Richard Lamm discuss Colorado's high technology future.

Technical Systems Division (TSD) Vice President Don McDougall recently helped the state of Colorado review its plans for promoting industrial growth when he participated in a panel before state government and business leaders.

The program, entitled "High Technology in Colorado: What is the Future?", compared Colorado's existing and future needs for competing in the high-technology industry. Don and other panelists also were able to analyze the business and social climates impacting the state's ability to attract high-technology business.

When discussing TSD's move from Westboro to Denver a year ago, Don stated that "We selected Colorado because of its nationally-central location, high-technology infrastructure, and attractive quality of life for our employees. I am pleased that Data General is here to be a part of it, and contribute to the opportunities that lie ahead for Colorado."

The forum was sponsored by Colorado alumni associations of MIT and the University of Pennsylvania's Wharton School of Business. Other panelists looking at the state's needs included Colorado Governor Richard Lamm, Storage Technology Chairman Ryal Poppa and Reference Technology President Steve Smith.

TSD And Swanson Analysis Co-Sponsor ANSYS Seminar

The Technical Systems Division (TSD), in conjunction with Swanson Analysis Systems, Inc. (SASI), recently sponsored an ANSYS seminar at the TSD Guest Marketing facility in Englewood, Colo. ANSYS users and potential customers throughout Colorado and Wyoming were in attendance to hear Dr. John Swanson, president of SASI, demonstrate the latest release of ANSYS.

ANSYS is a general purpose, finite-element computer program for solving a wide range of structural, thermal, fluid, electrical and static electro-magnetic problems. Extensive graphics capabilities enable users to create analytical models as well as observe results.

Highlighting the day-long seminar was a demonstration of ANSYS running on a Data General ECLIPSE MV/10000 SX computer. Also, participants learned how Data General's Independent Software Vendor program offers customers significant computer-integrated manufacturing (CIM) solutions. Another important outcome was the creation of the Rocky Mountain ANSYS Users' Group, of which TSD is a founding and sponsoring member.

TSD plans to hold similar joint seminars on CIM-related topics throughout the remainder of 1986.



Dr. John Swanson, president of Swanson Analysis Systems, Inc., demonstrates ANSYS PC/Linear software on Data General's DASHER/One Model 2 workstation.

Westboro

Manufacturing Attitude Survey Begins Next Week

This year's automated Attitude and Climate Survey for Westboro's Manufacturing employees will begin on Monday, April 7 and run until Friday, April 18. The survey is an opportunity for participants to give confidential input about their jobs, supervision and the company. Also, to allow for faster reporting of the results, employees will take the survey on terminals rather than using paper forms.

The survey is a voluntary process. Employees should check with their managers or supervisors to find out when the survey is scheduled for their work group.

Data General Offers Computer Training For Westboro Teachers



A group of teachers from Westboro High School recently received training in Data General's CEO comprehensive electronic office software, made available through Educational Services. The training is part of a \$150,000 donation of computer equipment, software and support to acquaint teachers and students with computer-based tools for everyday business application. Participating in the "Getting Started With CEO" course was Assistant Superintendent of Westboro Public Schools Eileen Gress, Francis Pelletier, Robert Gravel, Carl Sharpe, Paul Vital and Judith Ferrari. Instructing the course was Dorcas Hammond of Educational Services.

Safety Tip Of The Month

Be a person who always makes the "right connections." Inspect plugs and cords for defects before you plug them into electrical outlets.

It takes "pull" in the right places to prevent an accident. When removing a cord from an outlet, be sure to pull the plug not the cord.

Data General Keeps Secure

Because of the competitive nature of Data General's business, it is vital that confidential information and industrial processes remain secret. For that reason, all visitors to any Data General facility must be signed in *and accompanied at all times* by an employee.

Vendors, guests and children *must* acquire a visitor identification badge upon entering any building. Visitors must always display their badges throughout their stay on Data General property.

Prior approval from department managers and Security must be obtained before visitors can enter a building: weekdays after 6 p.m., weekends and holidays. Groups will be denied access to Data General premises for non-business related activities unless prior approval is obtained from Human Resources, Security or your department manager.

Children under 18 years of age cannot enter any Manufacturing area.

New Phone Feature Enables Touch-Tone Service

Employees using the Data General-Westboro telephone system now have the convenience of a touch-tone phone at their finger tips. With the feature, users may access many dial-up computer systems (to tie into a voice mail system, for example), or SPRINT and MCI telephone networks, that require touch-tone digits to control or feed information to their computer systems.

To use the touch-tone feature:

1. Call the system you wish to communicate with in the usual fashion. (When dialing an outside call, use your access code + 1, then input the number of the communication system.)
2. When the system answers you, dial *T. This turns on the touch-tone feature so that any subsequent digits you press will send touch-tone signals to that system.
3. If you are connected to a long distance communications service, you may then dial the code required and the number you wish to reach.

Callers with personal SPRINT codes or MCI codes are encouraged to use this method to place personal phone calls.

Note: The original *T feature to transfer your incoming calls still applies when dialed during dial tone.

If you have any question or concerns, contact Charlie Hurlburt at extension 6085 or through CEO, HURLBUR C:ATLAS.

PRIDE Update

New PRIDE Circle Within Field Engineering

A PRIDE Circle is being established within Field Engineering to address work issues related to the CEO comprehensive electronic office system. The Circle will examine the many uses of CEO within Field Engineering as well as provide recommendations to managers for enhancing productivity through CEO.

A Steering Committee has been formed to provide guidance and direction to the Circle. It consists of the following members:

<i>Director</i>	<i>Department</i>
Jagdish Dalal, chairman	Management Information Systems
Ernie Hantavis	Finance
Larry Pitterman	Human Resources
Paul Bielski	Product Management
Ron Thompson	Education Services
Jerry Cromwell	North American Field Engineering Sales And Support

The Circle will be comprised of volunteer representatives from all functional areas within Field Engineering. Any Field Engineering employee interested in participating in this project should contact PRIDE Circle Facilitator Ken Perreault through CEO, Perreault K:FE1Z10, by Friday, April 11.

Leadership Training At Westboro

The next session of PRIDE Leader Training will take place from Monday, April 28 through Thursday, May 1. Although enrollment priority is given to those interested in leading a PRIDE Circle, the training is open to all Westboro employees (with supervisor or manager approval), as space permits.

The five-day session will focus on PRIDE Circle problem-solving techniques, including brainstorming; cause-and-effect analysis; Pareto analysis, and data collection and analysis. Other topics to be ad-

ressed are group dynamics, communications, leadership and motivation.

For further information or to enroll in the training, employees should contact PRIDE Administration at Training employees John Thompson at extension 4929 or Anita Cederholm at extension 4886 in Westboro.

People

In Information Systems...

Mike Parise and **Wendy Ruess** have been named Industry Marketing managers, reporting to Alan Law, director of the Information Systems Division's (ISD) Industry Marketing group. Mike is responsible for finance industries such as banking, brokerage and insurance, as well as the manufacturing and distribution areas. Wendy handles service industries such as healthcare, legal and hotels, in addition to the cross industries group which includes telecommunications.

Prior to their new assignments, Mike was manager of Applications Marketing, and Wendy was manager of Market Development within ISD Marketing Support.

In Manufacturing...

Jay Norton joins Marketing and Sales Information Systems (MSIS) as an associate programmer/analyst, reporting to Jim Noonan, manager of Reference Systems. In his new position, Jay works on the creation and support of marketing subject databases.

A six-year employee of Data General, Jay most recently was with Southboro's Manufacturing Management Information Systems group, where he supported manufacturing and financial application systems. Prior to that, Jay worked at Southboro as a Production coordinator. He holds a BS from Boston State College, and has completed programs at Worcester Junior College and Central New England College.

Mini News is published weekly for the employees of Data General-Westboro. Material may be submitted for publication to Joy Ibraham, extension 4705, MS A235. Data General - An Equal Opportunity Employer.

Training

New Data Tables Course To Be Tested

Educational Services has recently developed a new computer-based training course that teaches CEO comprehensive electronic office Data Tables. Employees who wish to participate in the testing of this new offering will receive free training in exchange for their feedback on the course.

To qualify for participation, you must be familiar with CEO and be able to use the CEO menus, function keys and screen displays. The ideal candidates are managers, executive secretaries, analysts or professionals who now use CEO Spreadsheet and who wish to learn Data Tables.

The Data Tables training session takes between four and six hours to complete. If you are interested in participating in the testing of the computer-based training course, contact Lillian Cochran at extension 4042, or through CEO on COCHRAN L:ZETA.

Upcoming Technical Seminars Include AI Course

The following technical seminars will be held by Educational Services at the Education Center, 2400 Computer Drive in Westboro. Among the courses scheduled is a three-day seminar on artificial intelligence, taught by Dr. Tomas Lozano-Perez of the Massachusetts Institute of Technology.

To enroll, call Central Registration at extension 4079 in Westboro. Supervisor's prior approval is required for enrollment.

Seminar Title	Course Number	Start Date
AOS/VS Enhancements (Rev 7)	SM504	4/14 4/21 4/28 5/8 5/19
LISP: A Programmer's Guide	SM501	4/14
Comms Hardware Architecture	SM333	4/28
Programming in PL/1	SM506E	5/5
C Language: An Introduction	SM131E	5/12
Local Area Network Design	SM233	5/12
Managing an AOS/VS Data Center	SM505	5/14
Artificial Intelligence: A Programmer's Guide	SM502	5/28
System Security & Data Integrity	SM230	6/4
Authoring for the CBT Environment	SM503	6/16
AOS/VS System Performance Workshop	SM412	6/17

Human Resources Policies Reviewed, Revised, Re-Issued

A complete review of Human Resources policies for U.S. operations has recently been completed and new, up-to-date policy manuals are being issued to all managers and supervisors.

"This was the first complete review of policies," explains Don Bateman, vice president of Human Resources. "Remarkably, we found most company policies had stood the test of time well despite a far different business environment in the mid-1980s than in the early to mid-1970s when many of these policies were first implemented."

Human Resources policies are used by supervisors and managers as a general guide in managing everyday situations involving employees. About 80 percent of the policies have been revised to assure consistent presentation and to clarify operational issues. A few policies have changes which are being implemented now. (See summary following this article.)

"Throughout the review," explains Mike Murphy, manager of Employee Relations programs, "we measured the policies against original intent, actual operation, the current business environment and future business needs. Human Resources and line managers in all divisions provided valuable input on existing policies and proposed changes. Significant changes also were reviewed with company officers."

Policies may also change at anytime. Currently, policies are being issued in hard copy, but plans call for future availability of policies on line to be more responsive to the needs of managers and supervisors. The current policies will also form the basis of a revised Data General Guide for employees to be issued later this year. Employees who have policy questions should ask their immediate supervisors. At times, employees or managers may have to seek further explanation from the Human Resources staff.

Individual Human Resources policies will continue to be reviewed, revised and re-issued as changing business and employee needs dictate.

1986 Human Resources Policy Revisions

Attendance: The revised Attendance policy restates the importance of good attendance at work by all employees. Poor attendance affects the performance of the individual employee as well as the effectiveness of the work group. Employees may be disciplined for poor attendance.

A formal "warning" system for non-exempt employees has been revised to consider absences within a 12-month period rather than a 13-week period as in the past.

Managers and supervisors will issue a formal warning to any non-exempt employee at the time of the eighth absence within 12 months. Warnings will continue to be issued for additional absences.

Twelve absences within 12 months results in discharge.

This policy will be phased in during a 13-week period beginning April 1.

Regular, Part-time Employees: Several policy changes have been implemented to recognize the contributions of part-time employees who remain with the company for several years.

Part-time employees, who receive pro-rata vacation, will now receive additional vacation accrual after five and 10 years of service, just as full-time employees do.

Part-time employees working 20-29 hours will now be eligible for leaves of absence and may purchase certain benefit coverages.

Part-time employees working 30 or more hours a week will be eligible for pro-rated Educational Assistance and Long-Term Disability Insurance coverage.

Leaves Of Absence: Whenever possible, provisions for benefits, compensation, return to work etc. have been made consistent under the company's leaves of absence policies: medical, military, personal and educational. Some distinctions must be made, however, due to circumstances (e.g. involuntary medical versus voluntary personal) or law (e.g. military).

Under all of the leave policies, employees on leave beyond six months will not accrue additional Continuous Service, which is used to determine extra vacation, service awards and seniority for the Job Opportunity System. Immediately upon return to work, however, Continuous Service will resume.

While on medical leave beyond two weeks, employees will no longer accrue additional vacation and sick time. This is consistent with the other leave policies.

Non-Exempt Overtime: Non-exempt employees will now receive double time for work on the seventh day of the work week when they have worked the previous six days. Holidays and vacation continue to be "time worked" for calculating overtime. All other overtime rules are unchanged.

Activities

Sit In Judgement

The Data General Toastmaster's Club invites interested employees to attend its Serious Speech contest to be held on Wednesday, April 9 at noon in Conference Room 4 at Mail Stop E111 in Westboro.

Three contestants will be making seven-minute speeches, as they compete to go up against a champion speaker from Prime Computer at a later date. For more information on the Toastmaster's, call Loni Pecker at extension 6645 in Westboro.

Entries Now Accepted For Spring Dasher Races

Data General employees planning to enter the Dasher Road Races on Friday, May 9, have until Friday, May 2, to register. Entry forms should be sent to DASHER RACE at Mail Stop E111 in Westboro as soon as possible. Entries will not be accepted after Friday, May 2.

Included in the events will be three-mile and 10-kilometer foot races; a 15.5-mile bicycle race; and a biathlon, combining the 15.5-mile bicycle race and the three-mile foot race. (Bike race participants are required to wear helmets.)

Anyone interested in serving as a race day volunteer also should submit the form below.

Dasher Road Race Entry Form

(Please print.)

Name: _____

Location: _____ Mail Stop: _____

Extension: _____ Badge #: _____

Race Categories:

(Please check correct information.)

Under 35 Over 35

Male Female

15.5-Mile Bicycle Race

3-Mile Foot Race

10-Kilometer Foot Race

Biathlon

Race Day Volunteer

T-Shirt Size:

(Please circle correct size.)

S M L XL

I represent that I am in good physical condition and sufficiently trained to participate in the Dasher Road/Bike Race. I am aware of the risks which are inherent to this activity, and I am participating at my own risk. In consideration of Data General Corporation and the Data General Dasher Road Race Committee accepting this application, I hereby assume and release all causes of actions and claims for damages of any nature whatsoever which I may have against Data General Corporation, its employees, directors, officers and agents arising out of or connected with my participation in the activity.

Signature: _____

Date: _____

Return this race form to DASHER RACE, Mail Stop E111 in Westboro no later than Friday, May 2. Incomplete forms will not be accepted. The Dasher Road Races are sponsored by the Data General Activities Committee solely for Data General employees.

Dasher Record Holders

To challenge employees participating in this year's races, listed below are the current course record holders and their times for the Data General-sponsored Dasher Road Races.

Event	Name	Time	Race
Men's 10K	Greg Yannekis	33:38	F85
Women's 10K	Jane Braley	39:16	F85
Master's 10K	Lloyd Slocum	34:25	S83
Women Master's 10K	Lila Naimark	46:30	S83
Men's 3M	Greg Yannekis	16:03	S85
Women's 3M	Donna Fox	19:01	F85
Master's 3M	Hiroyoshi Kinoshita	18:26	F84
Women Master's 3M	Anne Kennedy	23:39	F82
Men's Bike	Christopher Dehahn	36:34	S84
Women's Bike	Lisa Weidner	44:30	F83
Master's Bike	Eric Engberg	38:20	F85
Men's Biathlon	Camillo Davis	58:05	F85
Women's Biathlon	Karen Moussette	84:34	F83

More Events For Runners

The Data General Runners Club (DGRC) is organizing teams for the 1986 Marathon Relay Championships to be held at 10 a.m. on Saturday, May 3 at Curry College in Milton. The New England Corporate Track Association (NECTA) conducts the event for companies in the New England area.

The race consists of 10 people running 2.6 miles in a relay, making up a total distance of 26 miles. It is open to all full-time Data General employees. Teams are co-ed, and there is a masters' division.

DGRC members may participate at no cost, while non-members must pay a \$5 fee. The entry deadline is Friday, April 11. To sign up for the meet, receive further information about the relay, or find out more about the DGRC (membership is only \$2), contact the DGRC at Mail Stop F036 in Westboro.

Employees May Still Join Softball

Data General employees who would like to play softball this season but have not yet joined a team may still sign up by filling out the following form. Deadline for sign-up is Friday, April 11.

Name: _____

Badge #: _____

Mail Stop: _____ Extension: _____

Note: Westboro employees should return this form to Rick Morris at Mail Stop C128; Southboro employees send it to Paul Barker at Mail Stop 5-51A, and employees at Milford should forward the completed form to Mike Hayes at Mail Stop M202.

Reminder For Team Managers: Softball team rosters are due no later than Friday, April 11. Mail the lists to Donna Mattson at Mail Stop D232 in Westboro. Also, the balance of the 1986 season fee, \$225, is due in full by Friday, April 18. It should be sent to Joe Sullivan at Mail Stop D216 in Westboro.

Data General Wallyball League Final Standings End of Regular Season

Competitive Division

Team #	Team	Won	Lost	Tied	Match Pts
1	Moura	57	4	2	116
3	Insecurity	50	10	3	103
4	Ramball	39	22	5	83
2	Invaders	38	20	5	81
7	Cadgers	30	31	2	62
5	Over the Hill Gang	27	37	2	56
25	Murphy's Law	16	49	1	33
6	The Bud Men	15	47	1	31
32	Leftovers	5	57	1	11

Division A - Recreational

Team #	Team	Won	Lost	Tied	Match Pts
30	Team X	40	19	1	81
20	ACK	40	19	1	81
19	Hacs	32	26	2	66
18	Mad Mux	30	30	0	60
22	Baker's Dozen	24	35	1	49
28	MSE	11	48	1	23

Division B - Recreational

Team #	Team	Won	Lost	Tied	Match Pts
17	Karnaugh Knowledge	53	10	0	106
16	Wallbangers	47	12	1	95
27	Harvey's	28	35	0	56
26	Commfusion	26	36	1	53
10	WCIF	25	40	1	51
31	Mousketeers	21	41	1	43
9	Mad Dogs	19	45	2	40

Division C - Recreational

Team #	Team	Won	Lost	Tied	Match Pts
8	Lynch Mob	49	12	2	100
11	Flexible Flyers	47	15	1	95
15	Data Who?	43	18	2	88
12	Materials	32	26	5	69
14	DS & C	29	31	3	61
29	Off The Wall	23	38	2	48
13	Misfits	14	47	2	30
24	C.B.U.W.	6	56	1	13

MARKETPLACE

CARPOOL

Carpool, ride needed from Worcester (near Burncoat/E. Mountain) to and from Sobo/Webo, 5 wks, will share expenses, 852-1944 (Worcester).

Carpool, Existing carpool needs rider, Brookline/Brighton/Allston/Newton to Webo/Sobo, flex, Katz x7093.

LOST & FOUND

Lost, MacGregor x/6000 basketball, on 2/4/86 at Richer Elementary School, Northboro, during the recreational basketball league, 879-3478 (Framingham).

FOR RENT

Cape Cod, 3 bdrm, near Seagull Beach, \$600/wk, 529-3434 (Upton).

House, Worcester, 3 bdrm, w/yard, close to schools, 842-8791 (Shrewsbury).

Dennisport Condominium, 2 bdrm, near beach/shops, avail May/Oct, \$350/wk, off-season \$200/wk, 435-4557 (Hopkinton).

Garrison, E. Falmouth, 3 bdrm, 2 bath, all appl, near beaches/stores, \$300 to \$575/wk, June thru August, 429-8024 (Holliston).

Apartment, 1 bdrm, \$600/mo, incl util, 443-5999 (Sudbury).

Cottage, White Horse Beach, \$325/wk, \$275/wk off-season, 843-7725 (Braintree).

Townhouse, 2 bdrm, \$745/mo incl heat/water, 366-1386 (Westboro).

Duplex, Northboro, 3 bdrm, 1 1/2 bath, dining rm, \$825/mo + util, 875-2320 (Framingham).

New Hampshire Chalet, 3 bdrm, private beach, \$300/wk, 696-6065 (Milton).

Chalet, Falmouth, on waterfront, wrap around deck, dshwshr, 3 bdrm, slps 6, July/August, \$600/wk, 998-5485 (New Bedford).

WANTED

Siamese Kitten, 12 to 18 weeks old, 234-3521 (Whitinsville).

Roommate, to share 3 bdrm duplex, near RT 9 and Mass Pike, \$230/mo + util, 655-8593 (Natick).

Roommate, to share 2 bdrm apt, 5 min to Webo, \$350/mo incl util, 366-9404 (Westboro).

Roommate, female, to share 3 bdrm apt, non-smoker, \$235/mo + util, 485-3980 (Marlboro).

Playpen, port-a-crib, used, 756-2718 (Worcester).

Golf Clubs, in good cond, of high quality, 587-7537 (Brockton).

Roommate, to share 2 bdrm apt, frpl, \$275 + 1/2 util, 879-2085 (Framingham).

Roommate, to share 3 bdrm house, frpl, laundry, \$350/mo + 1/3 util, 235-7799 (Wellesley).

Roommate, to share house, 19 min to Webo, 779-6909 (Bolton).

FOR SALE

Items, Concord Hpl 101 cassette, bass/treble, Sparkomatic 6 x 9 Tri, \$200, 473-5939 (Milford).

King Size Bed Frame, w/brass headboard, 528-3942 (Franklin).

Hobie Cat, w/trailer, '84, 18', w/extras, \$4750, 234-9742 (Whitinsville).

Waterbed Frame, w/bookshelf, 4 drawers, \$350, 756-8161 (Worcester).

Items, 4 wood cubes, \$5 to \$20; Windsor armchair, \$35; twin futon w/black cover, \$100; 653-5541 (Natick).

Wall Mirror, 43 3/4", 70 1/4", 852-4604 (Worcester).

Weightlifting Equipment, bench w/squat racks, 110lb wts, \$100, 839-6460 (Grafton).

Condominium, 2 bdrm, appliances, Northboro, 366-0535 (Westboro).

Wood Stove, antique, 1903, cast iron, \$400/BO, 393-6603 (Northboro).

Waterbed Frame, queen sz, w/bkshelf, all accessories, \$300, 799-0377 (Worcester).

GE Color TV, 19", \$125, 651-3788 (Natick).

Sailboat/Trailer, 23', loaded, slps 5, berthed York Harbor, ME, \$6300, 435-6780 (Hopkinton).

1/3 Carat Solitaire Diamond Ring, 14k setting, \$500/BO, 626-9871 (Framingham).

Upright Freezer, frost-free, \$200/BO, 485-1577 (Marlboro).

Travel Trailer, 23' Prowler, slp 7, \$5900, 429-1063 (Holliston).

Sears Upright Freezer, 16 cu', almond, \$200, 366-5471 (Westboro).

Cockatiel Birds, hand trained, \$50/ea, 757-3699 (Worcester).

House, 2 bdrm, porch, garage, kitch, \$134,900, 877-3541 (Framingham).

Vacuum Tubes, over 100 for radio & TV, test good, BO, 429-1063 (Holliston).

Deltalab, ADM 2048, w/foot pedal, \$400; fender bassman, 50 amp, \$100, 879-2085 (Framingham).

Pine China Hutch, 6' x 5'; maple china hutch, 5' x 3', BO/must sell, 366-0768 (Westboro).

Tire Rims, 5 lugs, 14' & 15', 473-4347 (Milford).

House, 7 rms, large lot, \$110,000, 473-5548 (Milford).

Condominium, time share unit, July 4th wk, \$12,000, 473-5548 (Milford).

Catalina Sailboat, '81, 22', w/cover & trailer, galley, slps 5, \$10,800, 829-2920 (Holden).

GE Refrigerator, 22 cu ft, frost free, large freezer, \$600, 883-3942 (Blackstone).

Items, washer/gas dryer, \$225/ea; CB radio, \$60; 568-0761 (Hudson).

House, 3 bdrm Colonial, w/dining rm, fenced yd, \$106,500, 529-3434 (Upton).

Ski Boots, woman's sz 7 1/2 to 8 1/2, Koflach Comp Airfit, \$125, 393-6603 (Northboro).

Camper, 8 1/2', slide-in, self-contained, \$1300/BO, 365-5668 (Clinton).

Items, hide-a-way bed frame, \$100/BO; men's bike, Raleigh 3 spd, \$100; 244-6723 (Newton).

Encyclopedia Britannica III, complete set, \$250/BO, 366-1193 (Westboro).

Barbeque Grill, w/cover, charcoal, \$20/BO, 562-2731 (Hudson).

House, Custom split level, Indian Meadow Est, Mid 180's, 393-7756 (Northboro).

AUTOS

'88 Dodge D-24, restored, spare parts, \$6750, (413) 283-3090 (Palmer).

'72 Alfa Romeo, Spider 2000, new brakes/tires, \$1000, 829-5758 (Holden).

'76 Toyota Corolla, 2 dr, \$600, 473-4771 (Milford).

'76 Triumph TR-7, AC, stereo, 79K mi, \$1800, 481-7296 (Southboro).

'77 BMW 320i, 20K mi, rebuilt eng, \$3900, 897-3823 (Maynard).

'78 Pontiac Phoenix, AC, 62K mi, \$1995, 429-7075 (Holliston).

'79 Ford Granada, 87K mi, \$1350/BO, 485-5156 (Marlboro).

'79 Toyota Celica, AM/FM, AC, new brakes, 486-9462 (Littleton).

'79 Datsun 210, 4 spd, 92K mi, \$800/BO, 473-8839 (Milford).

'79 Datsun 280ZX, 5 spd, AC, \$4000/BO, 865-1576 (Sutton).

'79 Dodge Omni 024, 4 spd, cloth inter, \$1250/BO, 829-6506 (Holden).

'80 Mercury Cougar XR7, loaded, Chapman lock, \$3800, 791-1283 (Worcester).

'81 Oldsmobile Omega, AM/FM, AC, 57K mi, \$2200, 865-9029 (Sutton).

'81 Chevrolet Chevette, AM/FM, rear defrost, \$2300/BO, 653-5541 (Natick).

'81 Honda Twinstar, 181cc, 9K mi, 80 MPG, \$500, 393-8861 (Northboro).

'81 Plymouth Horizon, 4dr, 4 spd, 60K mi, new battery/starter & inspection sticker, \$1995, 877-3428 (Framingham).

'81 Pontiac Grand Prix, V6, PS/PB, AC, AM/FM, \$5000/BO, 528-1913 (Franklin).

'82 Chevrolet Chevette, AM/FM, rear dfrst, 38K mi, \$2750/BO, 865-4478 (Millbury).

'83 Toyota Tercel SR5, loaded, 34K mi, \$6500, 838-6518 (Berlin).

'83 Renault Fuego Turbo, 5 spd, AM/FM, AC, 46K mi, \$5000, 226-0302 (Attleboro).

'83 Plymouth Reliant, PS/PB, AM/FM, \$4200, 435-6717 (Hopkinton).

'84 Mercury Topaz GS, 5 spd, 4 cyl, low mi, \$5200/BO, 987-5739 (Oxford).

'84 Saab Turbo, 5 spd, loaded, must sell, 235-5668 (Wellesley).

'85 Mercury Lynx, 4 spd, AM/FM, \$5000/BO, 460-9124 (Marlboro).

'85 Pontiac Firebird, 5 spd, spoiler, rear dfrst, AM/FM, 10K mi, \$9000/BO, 366-8426 (Westboro).

'86 Chevrolet, 10K mi, AM/FM, \$9850, 829-5758 (Holden).