

Mini News

News For The Employees of Data General

September 23, 1983

Road Race Today

More than 200 Data General employees from plants and offices throughout New England will don their sweats suits and sneakers this afternoon for the fifth Dasher Road Race.

The athletes will participate in either a 10-kilometer foot race, a three-mile jaunt, a 15-mile bicycle race, or a biathlon which combines a 15-mile bike race and three-mile foot race. The races will start at 5:15 p.m. from the rear of Building 14A at Data General-Westboro.

All participants and spectators are asked to park their cars in Data General parking lots during the race (the Visitors' Circle may be used) in order to minimize interference with normal traffic. No parking is allowed on Computer Drive or in the north east area of the north (main) parking lot.

All traffic will be interrupted briefly from 5:15 p.m. to 5:20 p.m. in order to allow all racers to safely clear the Data General area.

In preparation for the races, the Data General Road Race Committee has posted a map of the race courses in the cafeterias in Westboro, Southboro and Milford.

If you do not think you will be able to tell the players without a scorecard fear not. Participants with numbers: 1-199 are cyclists; 200-299 are biathletes; 300-599 are three-mile sprinters; and 600-799 are 10 kilometer runners.

Athletes are reminded that this is a fun event and safety should come first. Good luck and good fun.

Robert McBride Named Corporate Manufacturing Controller

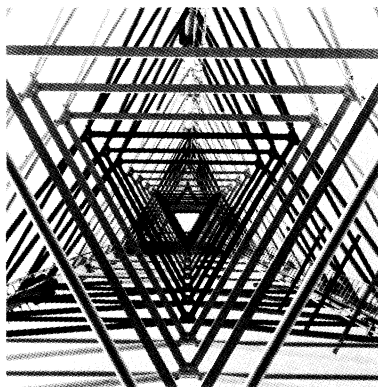


Robert McBride

Robert McBride has been appointed Corporate Manufacturing controller, reporting to Vice President and Controller Jim Pitts.

Bob is responsible for overall financial planning and control support to the Manufacturing organization. Reporting to Bob are: John Cygielnik, Domestic Plants Group controller; Dave Evans, Far East Plants Group controller; John Rousseau, Manufacturing Planning and Control manager; and Bob Widman, Product Financial Analysis manager.

Bob comes to Data General from Burroughs Corporation in Detroit, where he was most recently corporate director, Operations Control and Budgets.



What is this spider web? It's the view looking up from the base of the new radio tower at Milford that is part of a new communications network with several Data General facilities. For the story, turn to page 2.

He previously held several senior financial positions at Burroughs.

Bob has a BA in economics from Ohio Wesleyan University and an MBA from Washington University.

Data General Responding To Telecommunication Needs

Rapid changes in telecommunications are challenging large companies such as Data General to continually seek out the highest-quality and lowest-cost methods for both voice and data communications. Data General's most visible response to this challenge takes the form of radio towers at Milford and Southboro.

The microwave relay from the existing Westboro tower to Southboro to Milford will eliminate the TIE lines interconnecting these facilities. Channel capacity will increase by 40 percent and data channels will facilitate Comprehensive Electronic Office (CEO) mail transmission.

Data General needs the flexibility to expand its communications channels rapidly as the company grows and its needs change, says Telecommunications Manager Dean Williams. Milford is the hub of communications for Field Engineering's worldwide operations and New England Telephone cannot install lines fast enough to meet the company's capacity needs.

"Utilizing the microwave system makes economic sense. The system will pay for itself within seven years, even more rapidly as Bell rates continue to rise," says Joe Pond, Network Operations manager.

"It also allows Data General increased flexibility in providing other uses of communications services." The Southboro tower could easily reach Boston, a telecommunications center for a network stretching across the globe. "We are pursuing the most cost-effective means of communication for the company," says Joe.

At Milford, a communications equipment shed will be constructed at the base of the tower, with radio equipment then connected to the telephone system. The area will then be fenced in.

Southboro's tower will be similarly constructed, with cables connecting it to an existing microwave dish near Building 4. The Data General Amateur Radio Club's antenna will be relocated from Westboro to the new Southboro tower.

The towers are self-supporting and anchored in cement. Construction is being supervised by Edward Martineit, senior project construction engineer.

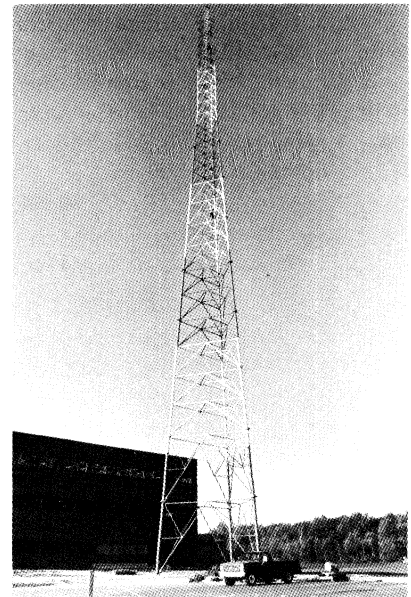
Data General has been a leader in efficient, modern telecommunications. The company was one of the first to install a large, non-Bell phone system in Westboro in 1977. Today, the company owns in-house phone systems at Milford, Southboro, Westboro, 2400 Computer Drive, Apex, Austin,

Westbrook and Sunnyvale; Manhattan Beach, California; Palo Alto, California; and Schaumburg, Illinois.

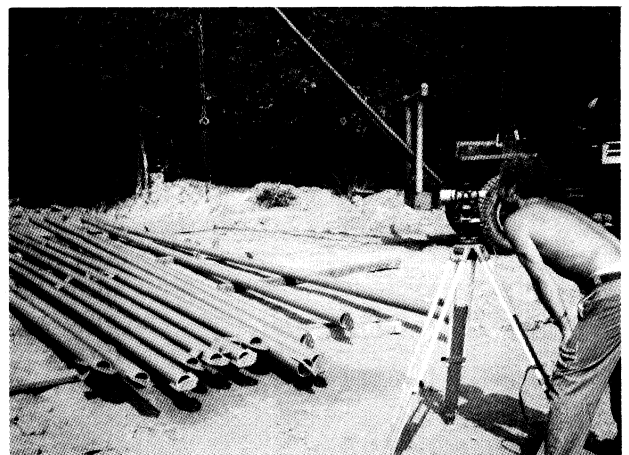
At the same time, microwave relay was established between Southboro and Westboro for both voice and data communications.

A TIE line network to U.S. locations has helped to reduce costs and improve service for employees who must work with each other. Calls can be made directly to extensions at different facilities via uniform dial code calling with no operators involved. With its hub at Westboro, the TIE line network today links plants and offices at Apex, Austin, Cambridge, Clayton, Milford, Portsmouth, RTP, Southboro, Sunnyvale, Wellesley, Westboro, 2400 Computer Drive, Westbrook and Woodstock; Manhattan Beach, California; New York City; Norcross, Georgia; and Palo Alto, California;

When the towers are up, operational and contributing to even more efficient telecommunications, chances are the company's telecommunications people will be looking a generation ahead to the next major project.



The tower at Milford is nearly completed.



Work has begun on the tower at Southboro.

Westboro

Library Reopens



The Corporate Library celebrated its reopening at MS C236 in Westboro last Friday with coffee and doughnuts for employees. The enlarged area consolidates the former Small Business Systems, Marketing and Engineering libraries into a more efficient, centralized location with many textbooks, periodicals, catalogs, self-study courses and reference materials to assist in researching computer industry-related subjects. Cheryl Cove (left), Fred DeWolfe, Engineering Services manager (center), and Roberta Ferguson, senior research librarian, participate in the reopening. Cheryl and Roberta may be reached at extensions 5820 and 6421.

People

Raymond Jones has joined the Information Systems Division's (ISD) Marketing Communications department as a public relations specialist. He reports to Manager Ronnie Sarmanian. Ray is responsible for coordinating product announcements, writing speeches and customer feature stories, and conducting media relations.

Prior to coming to Data General, Ray was with Hennesie Public Relations and Flouderas Associates, Inc. He holds a BS degree in public relations from Boston University.

Brinton Baker has been named a senior marketing specialist within ISD Marketing, reporting to Cynthia Typaldos. He will be responsible for developing marketing plans for operating systems, including the Advanced Operating System (AOS) and AOS/Virtual Storage.

Brinton has returned to Data General after receiving his MBA at Harvard Business School. From 1978 to 1981 he had been with the Operating Systems Quality Assurance department.

Deborah Schreiber and **Susan Keller** have joined ISD Marketing, reporting to Stefan Casemyr.

As a business planner, Deborah will formulate marketing programs for 16- and 32-bit computers. She comes to Data General from Boston Central Transportation Planning where she was manager of program planning. Before that she was a policy analyst with the Massachusetts Energy Office. Deborah holds a master's degree in management from MIT's Sloan School of Management, a master's degree in city planning from Harvard University and a BA in mathematics and geography from Clark University.

Sue is a market research analyst who will survey major office automation opportunities for Data General. Before coming to the company, she was a math and BASIC programming instructor at Lycee International in Southfield, Michigan. Sue holds an MBA from the University of Massachusetts in Amherst and a BA from the University of Michigan.

Bill Merrill is a programmer within the Software Development department, reporting to Section Manager Eric Campbell. Bill comes to Data General from the University of Wisconsin where he was a computer operator. He holds a BA in systems programming from the University of Wisconsin.

As a programmer within Software Development, **Gerry Soulos** will help to design, implement and maintain languages for use on 32-bit computers. Gerry had been with Keydata Corporation of Watertown before coming to Data General. He holds a BS in computer science from the University of Vermont. Gerry reports to John Hassey of the Languages group.

Karen Fandel and **Peter Hopkins** have joined Software Development's Distributed Systems area as programmers. Karen, a recent college graduate, reports to Steve Evilia. She will help to develop software for network management and control products. Karen holds an MS in computer science from Rensselaer Polytechnic Institute and a BS in computer science/math from the State University of New York at Binghamton.

Pete will develop and support products in the DG/SNA family. Before coming to Data General, he was a programmer analyst at Data Terminal Systems in Stow. He holds a BS from Penn State University and is pursuing an MS in computer science at the University of Lowell. Pete reports to Jeff Livermore.

Kathy Beaulieu comes to the Mass Storage Engineering department as an engineer who will design peripheral controller circuits. She had been a systems engineer at IBM in Waltham for five years. Kathy holds an MS in electrical engineering from Boston University and a BS from the College of New Rochelle. She reports to Small Storage Systems Manager Dave Blondin.

Arch Hughes has been appointed a project leader within the CEO Software Development group, reporting to CEO Information Management Manager Rich duFosse. Arch oversees the development of several

CEO processes, including electronic mail, electronic filing and calendar services. Prior to Data General, Arch was a project manager with the U. S. Air Force. He holds an MS in computer science from the University of Louisville and a BS in computer science and electrical engineering from the same school.

Please Note

Shipping memos are now being distributed to Westboro employees by Marge Ackley, Accounts Receivable, MS-E235 (x5572.)

Southboro

PRIDE Circle Leader Meetings Increase Communication

“Keeping up with change as a program develops is one very important aspect of insuring its success.” Facilitator Joe Crisefulli recognizes that fact and has instituted regular PRIDE Circle leader meetings. These meetings help get all Circle-related information communicated among Southboro PRIDE Circle leaders and facilitators. Joe notes, “The program must be a two-way street, it is important for the leaders as well as the facilitator to share what is happening in this company-wide program. These meetings keep everyone informed about events taking place within the Southboro PRIDE Program.” More than 200 Southboro employees participate in 26 Circles.

At a recent meeting, PRIDE Circle leaders had a roundtable discussion pertaining to their needs and issues. Joe explains that further leader training is a common request. “After employees lead Circles for a number of months their skills need further enhancing. The program is committed to assisting Circles in every possible way and I am sure we will be able to meet those leaders’ needs.” Other shared issues included how to keep Circle members motivated, and methods to use when completing research on specific topics.

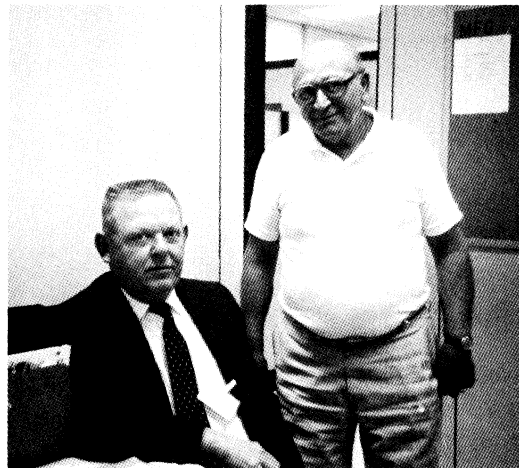
Don Mohler has been in the program for more than a year. Currently he is a leader in Southboro’s Low Volume Operation. Don believes the Circle has gotten excellent support from the managers in that area. After attending the leader meeting, Don relates how he felt about having the opportunity to get together on a regular basis with other leaders. “The meeting strengthened communication between all of us. Joe listens to what we have to say and I believe he is very open to our suggestions and sensitive to our needs.” Don also comments on the importance of finding out what types of projects other Circles are pursuing and learning of other Circles’ accom-

plishments. “The meetings will give us a chance to get to know each other while giving leaders the necessary reinforcement to have a successful Circle.”



Circle leaders discussed many shared issues and goals during a recent meeting to insure open communication between them and the Southboro facilitators.

Metal Fabrication Training Enhances Quality



Tony Marrazzo (standing) and vendor representative Matt Ziolkowski worked together to provide training on new equipment being used by Metal Fabrication employees.

Southboro Metal Fabrication continues to provide support for employees through regularly offered training seminars. This program has been coordinated by Trades Fabrication Supervisor Tony Marrazzo in cooperation with representatives from Data General vendors.

Metal Fabrication recently began to use a new type of end mill, a cutting tool similar to a drill bit. End mills are used to remove metal from specified areas of components as they are being produced. According to Tony, the end mills now being used in Metal Fabrication have extremely hard surfaces and



PRIDE Circle Advisory Committee Established At Apex

Following a management presentation about 10 months ago, Apex PRIDE Circle Facilitator Gloria Carter was approached by a manager who asked when he could get involved in PRIDE Circles and sit in on a management presentation.

At the time, there were no Circles in his area of responsibility. He most likely would not be approached by any Circle member seeking advice or direction, unless the project selected by the Circle was to have any effect on the department and its employees.

The Steering Committee had previously decided that no additional Circles would be established until those already active had completed training. This meant that the involvement for this manager would not happen for some time.

His willingness to become involved became a concern, because Gloria did not want to lose his interest. Not knowing how interested other managers were in getting involved with PRIDE Circles, she decided to schedule a meeting for the primary purpose of getting them involved.

In anticipation of this meeting, Gloria did some brainstorming of her own, called "Practice What You Teach." The primary purpose would be to provide managers with the opportunity to become involved in an Advisory Committee to give PRIDE Circle members the added support they needed from all levels of management. It was made clear to Circle members that this Advisory Committee is not a tool for them to use in getting their projects accepted.

The first meeting resulted in immediate establishment of certain objectives:

- Meet once each month.
- Be presided over by a chairperson. (This position to be rotated each year.)

Further advance the theory and practice of PRIDE Circles.

- Understand the PRIDE Circle concept.
- Inspire more effective teamwork.
- Increase employee motivation.

- Improve communication.
- Develop more harmonious employee / manager relationships.
- Oversee management presentations prior to members' presentations to the Steering Committee.

There is not much difference between the objectives of the Advisory Committee and those established for the Steering Committee or the PRIDE Circle members themselves.

The Advisory Committee views the material prepared by the Circles in a dress rehearsal prior to the management presentation. This usually takes place one or two days before the scheduled Steering Committee presentation.

The dress rehearsal is a confidence-builder and gives Circle members the opportunity to critique their material and be subjected to questions that might be asked by the Steering Committee.

It has been the practice at Apex never to rush Circle training or to rush into management presentations. Each Circle receives the necessary training, ensuring that all members understand the techniques used in problem-solving.

The Advisory Committee has grown from seven to ten members, adding people from support functions such as Quality, Accounting and Test Engineering.

This committee has been an asset to the PRIDE Circles at Apex, and is further proof of the commitment and support to PRIDE Circles that has always been visible at Apex.

--- Apex Facilitator Gloria Carter

September Is PRIDE Circle Month At Westbrook

PRIDE Theme Is "Trust The Process"

September has been declared PRIDE month at Westbrook.

A series of activities are taking place during the month in which the PRIDE Circle concept is being discussed, reviewed and expanded.

Employees are participating in activities including workshops, guest speakers, videotaped presentations and publication of literature emphasizing the PRIDE Circle philosophy.

All departments were invited to attend a question-and-answer session regarding PRIDE Circles and to start a Circle in areas where there are no existing Circles. --- Westbrook Facilitator Lauri Williams

European Support Group Revisited

Fulfilling a commitment made last year, Senior Quality Assurance Engineer Anneliese Vernatter recently revisited the European Support Group (ESG) in Germany to provide additional PRIDE Circle leader training, leader reinforcement and support for the PRIDE Circle program.

Since last year, the group had moved from a crowded building in Eschborn to a beautiful new building in Schwalbach, which is located in a valley below the Taunus mountain range only 15 to 20 minutes by car from the Frankfurt Airport.

During the week of June 20, ESG managers, PRIDE Circle leaders and Circle members, as well as others, were presented with information about the then recently-concluded PRIDE Circle Conference at Data General-Woodstock.

The presentation included videotapes of the four PRIDE Circle presentations selected by conference attendees as the most outstanding of the 15 presentations made; and of Dr. George Labovitz, a Boston University professor, consultant and guest speaker at the conference, who talked about productivity and motivation.

In order to overcome the language barrier and reach as many people as possible, a slide presentation was put together by former Facilitator Kay Vinson and Anneliese. This part of the presentation was delivered in German, detailing conference activities.

PRIDE Circle meetings were held to discuss with Circle leaders and members any problems they had encountered in their eight months of existence.

A three-day PRIDE Circle Leader Workshop began the following week, attended by nine people from the Logistics department and Repair Center.

The structured lesson plan was modified to meet the needs of the soon-to-be Circle leaders, since they had been participating Circle members and familiar with PRIDE Circle techniques such as brainstorming, Pareto analysis, and cause and effect diagrams. Group dynamics, motivation and communication formed the second half of the workshop.

Techniques of confrontation skills were turned into a role-play model at the suggestion of the participants. A new module on listening skills, in the form of role-play, was introduced by Anneliese.

Two major points were brought out during a feedback session conducted at the conclusion of the workshop. The new leaders felt that having the training conducted in German helped to reinforce their understanding of Circle techniques, and that the time spent in discussing problems and ideas pertinent to their facility was worthwhile.

--- Anneliese Vernatter



Participating in PRIDE Circle leader training were (seated, left to right): Heinz Lenz of Material Handling; Eckard Ruehle of Test/Repair; Gerry Johnson of Logistics; Udo Banger of Test/Repair; Donald Dunn of Logistics; (standing, left to right) Frank Maiwald, Georg Ehrhardt and Thomas Smith of Test/Repair; Walter Augst of the Warehouse; and Facilitator Kay Vinson.

PRIDE Pioneer Leaves The "Old World"

Kay Vinson, the first facilitator of the "Old World," has left the European Support Group (ESG) in Schwalbach, Germany, to become a business planner with Field Engineering in Milford.

When Kay joined ESG as a business analyst in 1981, no one had given a thought to a program like PRIDE Circles. Until 1982, Kay developed the operations reporting system, coordinated budgets and worked on cost and pricing analyses and workflow optimization. In doing so, she had to interact with many people in several departments.

When the PRIDE Circle program was implemented in November 1982, an informal survey showed that most employees would like to have Kay as facilitator. And so she was appointed.

The facility was too small to support a full-time facilitator, so it was decided that Kay devote half her time to tending PRIDE Circles. This worked out well, with thanks to the German/English training that managers, Circle leaders and Circle members received from Senior Quality Assurance Engineers David Griffin and Anneliese Vernatter of Westboro.

Today, there are five PRIDE Circles in full operation, and direct communication among managers, the Steering Committee and Circles has been established.

There were a few obstacles Kay had to overcome as the first facilitator. First, she had to lay to rest the concerns of Circle members that the whole program was not just a motivational exercise without serious commitment from managers to also change. Second, she had to deal with the concerns of managers and supervisors that employees would be telling them what to do.

Kay not only pioneered the PRIDE Circle program in Germany, but also trained her successor and leaves behind a stable, working Circle structure.

--- Holger Germer, European Field Engineering Support manager

New ESG Facilitator



Udo Banger

Im Namen des "Steering Komitees" moechten wir Ihnen offiziell mitteilen, dass Udo Banger zum neuen PRIDE Circle facilitator ernannt wurde und dadurch Kay Vinson in dieser position ersetzt.

Udo wurde im November 1982 als Circle leader ausgebildet und nahm im Juni dieses Jahres zusammen mit 8 anderen Circle leaders an einem zusaetzlichen Schulungskurs teil. Udo wurde vor kurzem auch zum "Group Leader - Small Business Systems" - im Repair Centre befoerdert. Kay und Udo werden in der naechsten Zeit zusammen arbeiten, um die Uebergabe dieser Funktion so reibunglos wie moeglich zu gestalten.

Wir moechten Udo alles Gute fuer die zwei positionen wuenschen und ihn mit der erfolgreichen Entwicklung von PRIDE Circles tatkraeftig unterstuetzen.

Udo Banger has replaced Business Analyst Kay Vinson as PRIDE Circle facilitator for the European Support Group in Schwalbach, Germany.

Udo was trained as a Circle leader in November 1982 and received additional training with eight other Circle leaders in June. He recently was promoted to group leader of the Small Business Systems area in the Repair Center.

Kay and Udo worked together for a short time to make the transition as smooth as possible.

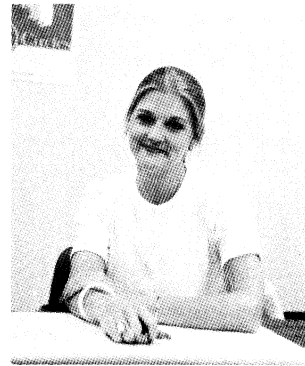
--- Holger Germer, European Field Engineering Support manager, and Kay Vinson

New Austin Facilitator

Carol Culver is the new PRIDE Circle facilitator at Data General-Austin.

A senior Personnel representative at Austin, Carol has been with Data General nearly five years and handles employee relations programs.

"I am very pleased to be taking over responsibility as PRIDE Circle facilitator in Austin," says Carol. "The facilitator's role will undoubtedly prove to be an interesting experience. The progress made with the PRIDE Circle program at Austin to date is indeed something to be proud of. I look forward to working with all Austin employees in learning about and contributing to this excellent program."



Carol Culver



Steve Phaneuf

New Southboro Facilitator

Steve Phaneuf has been named PRIDE Circle facilitator in Southboro Manufacturing, joining Facilitator Joe Crisefulli. "Steve's position represents the growth of the program, and I know together we can make it even stronger," says Joe.

Newsletter Task Force Formed At Milford

The first issue of a Milford PRIDE Circle newsletter will soon be appearing. Debbie Gibson, leader of the Warehouse PRIDE Circle, is chairperson of the task force which is working out the details of the newsletter.

The idea of creating the newsletter came up in a brainstorming session during the PRIDE Circle leader training held in June. The idea was further explored during a leaders' meeting later that month and proposed to the Steering Committee, which unanimously endorsed it.

P.C.B. (PRIDE Circle Bulletin) will be a monthly publication covering PRIDE Circle activities at Milford. Also, the "Colorado Corner" will feature Circle activities at Field Engineering Logistics at Colorado Springs.

The first issue will consist of interviews with various Steering Committee members and discuss how the newsletter came about.



The P.C.B. newsletter staff members are (seated, left to right): Bettyann Gardner, Sheilagh Stranieri, Tina Metivier, Debbie Gibson, Louise Kantowski, (standing, left to right) Ken Marcou, Rick Stranieri, Bob Nordstrom, Tim Mahan and Russell Breault. Not pictured are John Wescott and Patti Bartlett.

PACER PRIDE Circle Develops Parts Manual

Members of the PACER (PRIDE Assurance Component Engineering Reliability) PRIDE Circle at Westboro are about to publish a Parts Information Manual (PIM).

Made up of employees from various groups within Quality Assurance at Westboro, the Circle's recent management presentation culminated its efforts of the past several months. Quality Assurance representatives agreed the manual will be a valuable tool and gave the PACERs the go-ahead to have it printed.

Everyone was elated with the presentation, says Circle Leader Mike De Fazio. "The project has been very long and required a great deal of research by Circle members. We feel that we've made a contribution to the department, and the overwhelming management support that we have experienced as a result of the presentation has only enhanced those feelings of success."

The Circle became interested in the PIM project because members saw that a lot of time and effort was being wasted by people who needed to research parts information. Since there was no single source or contact to which anyone could turn to determine what reports or manuals were available, everyone had to research available listings, reports and manuals independently. As a result, there was a lot of redundant efforts, and sometimes the best source of a particular type of information was unknown to those who most needed it.

Using various data collection techniques, the Circle members developed a guide to the reports and information sources which they felt would benefit

themselves and other employees in Quality Assurance.

The PIM, which lists 21 categories of parts, provides a list of the sources, contact information, report descriptions and samples, and cross-references.

The manual is scheduled to be distributed within Westboro and at Data General Manufacturing plants around the world this fall.

A second phase of the Circle's project will be to review feedback received after the manual is distributed, to make any changes that are necessary or that would clearly enhance the manual and, finally, to develop an time/cost analysis for the manual's maintenance. The PACERs will be working on these issues during the next few months.



The PACERs are (sitting, left to right): John Burroughs, Leader Mike DeFazio, David St. Onge, (standing, left to right) Jim Healy, Ray McCullough, Karl Unitt and Wayne Peterson. Missing from photo are Mahesh Reshamwala and Kevin Coughlan.

New PRIDE Circles Formed In Westboro Manufacturing

Following a recent PRIDE Circle Leader Training course, three new Circles have been formed in Corporate Manufacturing. These Circles are in Design Assurance Engineering (DAE), Corporate Traffic and Sales Administration.

This periodic publication on PRIDE/Quality Circle activity is distributed to Data General employees worldwide. Contributions may be sent to Anneliese Vernatter, MS D224, Westboro, extension 5859.

provide the best possible tooling capability available.

During the seminar attendees learned how these lathes and mills were actually made and the different styles and applications available.

Tony explains that employees are able to increase their production after attending a seminar like the one just held. "By asking questions and having a chance to discuss different production methods, employees get the results they want." He stresses the importance of making sure everyone who works with these tools understands the capabilities.

"Proper utilization insures quality of components and enables Metal Fabrication to meet production schedules."

Personnel & Training Have New Addresses

Personnel and Training have moved to the second floor of Building 4. All mail for Personnel should be addressed to mail stop 4-OP. Personnel phone numbers remain unchanged.

Mail for the Training department should now be forwarded to 4-5. Phone numbers for Training staff members are: Valerie O'Connell (x7520), Barbara Burke (x7505), Joe Danforth (x7502) and Jeff Ward (x7506).

The Recruiting area remains at MS 4-2.

Leo Denis Retires



Leo Denis has retired from Southboro Manufacturing after almost seven years of service. Most recently Leo (left) worked as an inspector in Incoming Inspection. He is pictured here with Supervisor Larry Faulkingham.

Milford

Chris Madden has joined Data General Field Engineering at Milford as a senior Personnel representative, reporting to Personnel Manager Maris May.

Chris serves Field Engineering Finance, Administration, and Marketing and Business Planning.

Chris was formerly assistant Personnel director for Aetna Life and Casualty Company operations in Fall River, Massachusetts. He has a bachelor's degree in industrial relations from Southeastern Massachusetts University.

Field

People

Gil Lucas has been appointed Region 3 Field Engineering manager, reporting to Area 3 Manager Herb Haslam. Gil is based in Santa Ana, California. He is responsible for customer satisfaction levels, and financial and management development in branch offices in Santa Ana, Anaheim, Riverside, California, Phoenix and Albuquerque.

With Data General for five years, Gil has held several Field Engineering management positions at offices throughout the United States. Prior to joining Data General, he was a field engineer with IBM for 12 years.

Gil holds a bachelor's degree in management from the University of Houston.

Deborah Burke returns to Data General as an associate programmer analyst in the Systems Division at Cambridge. She reports to Commercial Development Manager Charles Lindenbaum.

Debbie had most recently been a programmer analyst at Zipcall, a subsidiary of Metromedia. Prior to that, she was a programmer/technician with Data General's Financial Systems Support department in Westboro. Debbie holds an MED from Northeastern University and a BA from Boston University.

A Freewheeling Trip To Woodstock

People from all over the world have visited Data General-Woodstock, but few have arrived there like Hector Muniz.

Hector, an associate field engineer at Manhattan (North), recently rode his 10-speed bicycle from New York City to the Field Engineering Training Center.

The two-day trip took 19 hours of pedalling along state highways.

Hector usually rides 80 to 90 miles each week during the summer, but had never ridden more than 80 miles in one day before. His six-year old bike was heavily loaded with four packs during the 150-mile journey.

"I guess it was the old saying: 'Because it was there,'" says Hector, who had been at Woodstock several times before, does not own a car and always had wanted to bring his bicycle along.

Hector recalls the "gung-ho" support from people he met along the way. At Woodstock, many people said, "I wish I could do it."

His two-week training in disc drives completed, Hector rode to Hartford and took a bus home from there, but only because he did not have enough time to complete his return cycle trek.

"It was fun. I enjoyed it. It was something I wanted to do," says Hector, who joined Data General three years ago after graduating from Control Data Institute.



Hector Muniz

Milestones

The following Data General employees have recently reached their five, 10 or 15 year service anniversaries:

Southboro

Ten Years

Ada Agostinelli
Helena Cabral
Francis Garcia

Lynn Story
Robert Brown
Francis Sawicki

Five Years

Alan Plouffe
John Watkins
George Ekwall
Jose Costa
David Gallant
Paul Trottier

Peter Rowden
Thomas Verdone
Carolyn Sullivan
Bernard Nanni
Marcia Johnson
Mark Downey

Westboro

Fifteen Years

Richard Mangsen

Ten Years

Stefan Casemyr
Roger Cloutier
Robert Barrows
Edward Humm Jr.
Roy Guimond

Thomas McGovern
Chester Morrison
Alec Karys
Peter Macaulay

Five Years

Chandra Vora
Leonard Foote
Bertram Chambless
R. Christophe Gundel
Robert Barton
Larry Moye
James Espy
Karen Davis
Edward Steinberg
Kenneth Flynn
Roberta Amesbury
Hee-Cheol Kim

John Crivello
Grace Bingham
Douglas Kowall
Linda Paul
Lydia Keach
Janice Mannone
John Witerell
Kathleen Hummel
Douglas Book
Richard Dewitt
Alfredo Medeiros
Kathleen Hamson

Milford

Ten Years

Octavia Chaves
Filomena Tavares

Corine D'Amico
Joyce Bouvier

Five Years

Paul Valanzola
Linda Brown
David Dimmick
Margaret Reed

Yvette McHatton
Roland Theriault
Susan Cadrin

Cambridge

Five Years

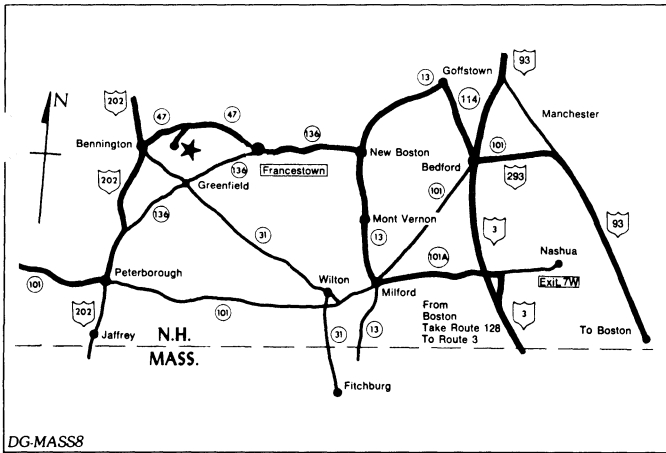
Peter Stone

Activities

Crotched Mountain Tomorrow

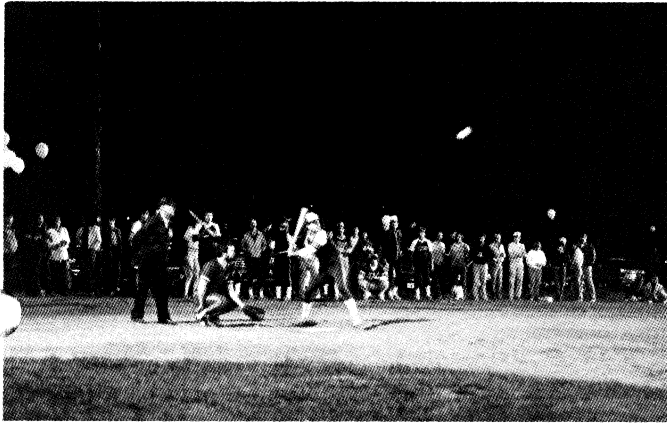
Close out Data General's 1983 Outing season tomorrow with a visit to New Hampshire. Enjoy hot tubs in the crisp air or swim if the weather permits. There will be bingo and square dancing and a DJ throughout the day for those who like to try a little of everything. Or how about a hayride or an hour-long ride to the top of the mountain? Alcoholic beverages may not be brought on the premises due to state law. The New Hampshire drinking age is 20 so proper identification is required.

Transportation via bus to the Crotched Mountain outing is available. Contact Mike Grniet in Southboro for reservations. The cost is \$7.50 per person.



Star indicates Crooked Mountain. Follow signs for the ski area NOT the Rehabilitation Center.

All-Stars Wrap Up Softball Season



The Data General Softball league completes another season by staging a successful all-star series.

The Data General Softball League culminated a successful season last week as players from the Competitive, Recreational and Fun Leagues displayed their softball talents during all-star games that attracted more than 300 spectators.

The Recreational B Division all stars, managed by Tom Ptacek, narrowly tripped up the A Division stars, managed by Fred Coggins, in an 11-7 affair.

All stars from the Fun League nipped an 'Exec Team' that seemed like it had six outfielders and six infielders at times.

Weather became a factor in the Competitive League game with the temperatures hovering around the 50 degree mark. The cool temperatures did not stop the Competitive League B Division, though. Managed by Troy Taylor, the B Division stars topped the A Division, led by Bob Funk, in a one-sided 12-5 game.

Come On Along!

Disney's Magic Kingdom On Ice, Thursday, October 13 at the Centrum Cost: \$7 per ticket. Evening (7:30 p.m.) performance. Send requests (checks

payable to Data General Activities Committee) with a self-addressed stamped envelope to: DISNEY, MS D127.

Tony Bennett, Sarah Vaughn and Buddie Rich, Wednesday, October 19 at the Centrum. Cost: \$13 each. Evening (7:30 p.m.) performance. Send requests (checks payable to Data General Activities Committee) with a self-addressed stamped envelope to: BENNETT, MS D127.

Discount Movie Tickets

Discount movie passes are available to Sack Theatres, General Cinemas and Showcase Theatres. Each pass costs \$2.50 and may be picked up from Lori Clancy (x6630) in Westboro, Beth Peduto (x2019) in Milford and Jeri Goulet (x7400) in Southboro.

Basketball Season Bouncing Up!

A meeting for basketball coaches has been scheduled for Tuesday, September 27 at 6 p.m. in the Westboro cafeteria. At that time league officers will be elected and league plans will be discussed. All coaches must attend.

Ski Alert

The Data General Ski Club is planning the following trips for the upcoming season:

Killington, VT	12/9-12/11
Stowe, VT	1/6-1/8
Lake Tahoe, Heavenly Valley	2/3-2/9
Lake Placid, NY	2/17-2/20
Winterfest at Mt Wachusett	3/3
Sugarloaf, ME	3/9-3/11
Sugarbush, VT	3/24-3/26
Ski Lessons at Mt Wachusett	seasonal

For a detailed listing of these events send your name, mail stop and location to: Ski Club, MS C223.

Note: Lake Tahoe Skiers! Air fares are due to increase \$20 at the end of September. Call Debbie Hixson in Westboro, extension 5003, for immediate reservations. At present the trip is \$625 at quad occupancy, \$640 at triple and double, kitchen units are available. For a complete detail listing, write to Data General Ski Club "Tahoe", MS C223, soon!

Toastmasters Welcome Guest Speaker

The Data General Toastmasters have invited Ted Verdone, district administrator lieutenant governor, to speak at a meeting on Wednesday, September 28. His talk, *The Secret Ingredients of Being a Top Club*, focuses on club activities.

The weekly meetings, which begin at 11:40 a.m., are held in the Guest Marketing Conference Room A, in Building 14B (Module 2F). All employees are welcome to attend.

CARPOOL

Existing Carpool, needs add. rider, Brighton/Brookline/Chestnut Hill area, Rte. 9/Newton to Webo/Sobo, call Katz x7093.

Create Carpool, from any area east of Rte. 495/24 to Milford, call Marilyn x2425.

Create Carpool, from Webo/Sobo to Boston University, Wed. night class, 6-9, call Chris x7913.

MARKETPLACE

For Rent

Apt, 2 bdrs, gas heat + ht. water, \$275/mo. + util, 756-1955 (Worcester).

Wanted

Saxophone, used, 529-4087 (Upton).

Roommate, professional, 25+, for 3 bdr. contemporary house near Finally Michael's, \$275/mo. + util, 881-3582 (Framingham).

Roommate, to share spacious 2 bdr. apt. in Norwood, modern kitchen, pool & tennis avail, \$298/mo, inclu. ht, ht/wt & cooking gas, 631-2191 (Norwood).

Roommate, to share lg. 2 bdr. apt. in Norwood, pool & tennis avail, \$298/mo, inclu. all, avail. 10/1, 631-2191 (Marblehead) aft. 7

Lawnmower, self-propelled, rear bagging, good condition, reasonably priced, 877-8111 (Framingham).

Tradeoff, will clear land for wood, 757-4972 (Millbury).

Refrigerator, 6 cu. ft, need now, 485-5156 (Marlboro).

For Sale

Items, Wheelhorse tractor w/ attach, \$275; ceramic wood stove, \$175; set of front entry double doors & alum. storms, \$150; set of louvered doors, full hgt, \$25; braided rug, 9 x 12 ft, oval, \$40, 845-2294 (Shrewsbury).

Living Room Set, sofa, chairs, lamps, tables, etc, priced right, 655-3039 or 655-0222 (Natick).

Intellivision, video game system w/ 40 cartridges, \$1000/BO, 481-4468 (Marlboro).

Condo, 3 floors, 3 yrs. old, 2 bdr, garage, lg. windows, skylight, avail. immediately, \$79,000, 872-3992 (Framingham).

Items, Whirlpool washer; Sears gas dryer, 839-2437 (Grafton).

Items, gold sofa, \$60; gold plaid wingback chair, \$50, 478-4316 (Hopedale).

Electric Stove, 30 inch, older model, \$75/BO, 829-5503 (Holden).

Items, 2 whitewall snow tires, B7813, \$30; dryer, \$150, 529-4087 (Upton).

Lounge Chair, recliner, \$35, (Milford).

Sailboat, O'Day 22 ft, 6 hp. outboard, sails (M.J.G.), VHF radio, trlr, 655-8687 (Natick).

Glenwood Gas Stove, white, self cleaning, used 1 yr, must sell, moving, 757-3961 (Worcester).

Items, Ariens snowblower, \$800; Hotpoint refrig, \$300; Sears console humidifier, \$40; Hammond cord organ & bench, \$400; Russo wood stove, \$400; alum. ext. ladder, \$75, 393-3285 (Northboro).

Twnhse Condo, Windsor Green, 2 bdr, 1 1/2 baths, AC, pool, tennis, 877-4522 (Framingham).

Synthesizer, Korg-Delta, polyphonic stereo, retails \$1200, BO, 278-3181 (Uxbridge).

Gravelly Tractor, older model, plow, sulky seat, snowblower, needs minor repairs, \$500, 366-0524 (Westboro).

Flute, Bundy, \$135; small wood burning parlor stove, \$50, 529-3053 (Upton).

Color TV, 13 inch, Montgomery Ward, \$110, 248-5361 (Charlton).

Car Parts, for '51-'64 Chevy, chrome, trim, rubber, plastic, NOS parts for restorations, 476-3587 (E. Douglas).

Mattel Intellivision, video cartridges, all brands, \$15-\$20, 481-4468 (Marlboro).

Admiral Refrigerator, older but works, \$100, 244-7208 (Newton).

Water Heater, A. O. Smith, 40 gal, \$275, 485-5712 (Marlboro).

Items, refrigerator, \$75; sit-down lawn mower, BO, 839-6842 (Grafton).

House, brick, 2 car garage, in ground pool, 473-4347 (Milford).

Chain Saw, Homelite, super-E-Z, 16 in, \$150/BO, 839-6837 (Grafton).

Diningroom Set, walnut, contemporary, hutch, table, 6 chairs, \$500/BO, (603) 899-6171 (Rindge, NH).

Coal, must sell, moving, # 3 anthracite pea coal, by shovel or by 50 pd. bags, 481-2058 (Marlboro).

Seasoned Oak Fire Wood, recently cleared lot, 845-9220 (Shrewsbury).

Items, Pine Barron wood/coal stove, new; electric shovel, 1 yr. old, 753-6943 (Worcester).

Autos

'72 **VW**, 411, 4dr. sedan, \$1200/BO, 343-9955 (Fitchburg).

'73 **Dodge Coronet**, \$550, 366-9295 (Westboro).

'73 **Buick Centurian**, 75K orig. mi, AC, PS, 4 dr, loaded, \$1500/BO, 897-8921 (Stow).

'74 **Dodge Dart**, 4 dr, PS, AM/FM, auto, 85K mi, some rust, \$500/BO, 435-4531 (Hopkinton).

'75 **Pinto**, 66K mi, \$700/BO, 839-2170 (Grafton).

'76 **Nova**, auto, PS, 2 dr, snows, 90K mi, hitch, \$1175, 881-4771 (Ashland).

'76 **Fiat**, 124 Spyder 1800, 65K mi, new roof, needs paint, \$2,750, 842-2852 or 366-7916 (Westboro).

'77 **Chevy Concours (Nova)**, 4 dr, brown, 60K mi, \$2600/BO, 393-3367 (Northboro).

'77 **Toyota**, 4 dr, standard, \$1500, 481-2788 (Southboro) aft. 5.

'78 **Sunbird**, 4 cyl, 4 spd, new tires, shocks & exhaust, 60K mi, \$2500/BO, 366-8426 (Westboro).

'79 **Honda Civic**, 4 sp, 3 dr, AM/FM stereo cassette, priced to sell, 366-0478 (Westboro).

'79 **Dodge Pick-Up**, D100 slant 6, 3 sp, prospector trim, 8 ft. bed, rust proofed, 897-8921 (Stow).

'81 **Mustang**, hatch, sunroof, rear defogger, 29K mi, \$5250, 881-4313 (Ashland).

'81 **Ford Escort**, wagon (GL), stand, stereo, rear defogger, radials, 60K mi, must sell, 757-3961 (Worcester).

'82 **Ford EXP**, 4 sp, sunroof, AM/FM, \$4500/BO, (603) 899-6171 (Rindge, NH).

'82 **Chevy Blazer**, 4x4, diesel, PS/PB, 11,900 mi, AM/FM cassette stereo, 752-6847 (Worcester).

MENU

Westboro Cafeteria, Monday, Sweet & Sour Meatballs; Tuesday, Calzones; Wednesday, Bk. Ham; Thursday, Reuben; and Friday, Fried Clams.

DeeGee's, Monday, Broc. & Cheddar Quiche; Tuesday, Spanish Omelet; Wednesday, Fettucini Alfredo; Thursday, Steak & Cheese Sand; Friday, Seafood Crepe.

Milford, Monday, French Special; Tuesday, Beef Stew; Wednesday, Bk. Ham; Thursday, Spaghetti & Meatballs; Friday, Fried Fish.

Southboro, Monday, Stuffed Shells; Tuesday, Swedish Meatballs; Wednesday, Chicken Cutlet; Thursday, Knockwurst & Sauerkraut; Friday, Fried Clam Strips.

MINI NEWS, All ads must be submitted writing and include employee's name, home phone and extension number. All ads must be received by 11 a.m. Tuesday morning of the week published. Send to Cynthia Myers, MS A-235.