

Mini News

News For The Employees of Data General

March 25, 1983

Milford Adopts PRIDE Circles

Field Engineering Logistics in Milford - with 17 active Quality Circles involving more than 130 people - is now sharing the name PRIDE with Manufacturing.

Circles leaders recently decided to adopt the term PRIDE, which stands for People Really Involved Developing Excellence and is used throughout most of Data General.

"The emphasis is on people, because without everyone working together to resolve problems there would not be a Circle program," says Facilitator Mary Anne Sannicandro. "It's one team and one company and we're all working with each other. This way, we are all a team working toward Data General's goals."

In Milford, "networking" of Circles is underway. This involves Circles using each other as resources to help find answers to questions raised in problem-solving activities.

Monthly Circle leader meetings are also being held to give leaders information from the Steering Committee, to talk about the status of various Circle projects and brainstorm common problems. In this way, the Circle leaders themselves function as a Circle.

The recently-formed Steering Committee held its first meeting last week. Members are: Alberto Pardo, Field Engineering Logistics director and Steering Committee chairman; Jim Considine, Distribution Operations manager; Dick Opolski, East Coast Operations manager; Mike Bogosian, Manufacturing Engineering manager; Ed White, Quality Assurance manager; Vinu Patel, West Coast Operations manager in Colorado Springs; Barry Davis, Field Engineering Logistics Personnel manager; Mark Bittenbender, Materials Planning manager; Mary Anne Sannicandro, Milford PRIDE Circle facilitator; Jack Kagarise, Colorado Springs PRIDE Circle facilitator; and a Circle leader chosen on a rotating basis.

The Steering Committee meets once each period to set Circle policies, give direction to Circles and to make the final determination on Circle projects

presented to this group.

If you have any questions about the PRIDE Circle program in Milford, contact Facilitator Mary Anne Sannicandro at extension 2312.

Southboro Thanked For Contributions To ECLIPSE MV / 10000 Computer



Dave Chapman thanks Southboro employees for contributing to the successful beginning of the ECLIPSE MV/10000 computer.

Employees who participated in the preliminary production process of the ECLIPSE MV/10000™ computer were thanked by Manufacturing Vice President Dave Chapman for their efforts during a meeting in Southboro last Thursday.

Dave discussed the excellent response the ECLIPSE MV/10000 received from the press when it was announced. He stated, "We had a delightful session with the press and we had a credible story to tell." Manufacturing is an essential part of new product development. Dave noted how even better communication evolved between Southboro and Portsmouth during the initial ECLIPSE MV/10000 activity. Dave continued, "We must keep on the right track, we cannot let up at this point, don't be flushed with victory."

Dave also explained that Data General has been doing very well so far developing the right products, adding the reliability and quality continue to be extremely important in the marketplace.

Other topics covered during the meeting included how valuable employees are to a company. Dave stated, "People are the most important component of a company and Southboro has some very good people with strong technical ability." Through opportunities such as the recent Technical Symposium people have a chance to share ideas, he explained. There is no greater compliment than having an idea implemented. Data General is doing this with many of the papers presented at the Symposium.

Dave furthered this idea by saying that managers must listen to the needs of the people in their departments. He added, "This is the secret of being an effective manager. Employees need to feel they are part of the process and that they have a responsibility to be innovative and involved."

Bob Forrest Named Far East Regional QA Manager

Bob Forrest has been appointed Regional Quality Assurance manager for Far East Manufacturing Operations. Based in Hong Kong, Bob will report to Operations Manager Ralph Hudson.

Bob primarily will be involved in establishing operational plans to meet quality objectives and in monitoring the quality performance of Far East Manufacturing plants. He will also be responsible for reviewing and approving the quality plans for all new products transferred to the Far East.

Bob has been with Data General since 1973, holding various Field Engineering positions in the United Kingdom, Germany and Data General-Europe headquarters in Paris. He was most recently Regional Field Engineering manager for the Far East Marketing group based in Hong Kong.

Westboro

People

Sally Cormier joins Information Systems Division's (ISD) Marketing Development department.

Sally will be responsible for the announcement of application products involving ISD. She will also handle special projects related to ISD marketing planning.

Sally comes to ISD from Manufacturing Training where she developed a variety of courses since her

arrival at Data General in 1980.

Ric Raymond has joined ISD's Sales Support department as a senior marketing specialist responsible for developing and implementing sales tools and communications programs for the field in support of ISD products and markets.

Ric was previously a senior marketing training specialist responsible for designing and implementing Sales and System Engineering training programs. Prior to Data General, Ric was employed at Burroughs Corporation in Customer Training.

Rick has a BS from the University of Lowell and is currently pursuing his MBA at Worcester Polytechnic Institute.

Alarms Will Sound

The monthly fire alarm test will be conducted on Sunday, March 27 from 8 a.m. to 11 a.m.

Southboro

Southboro Safety Committee Offers Film Series

The Safety Programming Subcommittee is presenting two films during the weeks of March 28 and April 4. One film pertains to office safety. The other covers issues related to Metal Shop safety. These films offer employees the opportunity to learn about safety issues pertinent to their job functions.

The Safety Committee looks forward to a strong turnout. Reservations can be made by contacting Sandy Cooley at extension 7840 or Delores Dudley at extension 7863.

Office Safety

Tuesday & Wednesday
(3/29, 3/30)

10:30 a.m. - 11:00 a.m.

Bldg. 5 Conf. Rm. A

2:00 p.m. - 2:30 p.m.

Bldg. 5 Conf. Rm. A

Thursday (3/31)

10:30 a.m. - 11:00 a.m.

Bldg. 4 Exec. Conf. Rm

Friday (4/1)

10:30 a.m. - 11:00 a.m.

Bldg. 4 Exec. Conf. Rm

2:00 p.m. - 2:30 p.m.

Bldg. 4 Exec. Conf. Rm

Shop Safety

Wednesday (4/6)

10:00 a.m. - 11:00 a.m.

Bldg. 5 Conf. Rm. A

4:00 p.m. - 5 p.m.

Bldg. 5 Conf. Rm. A



April, 1983

This periodic publication on PRIDE/Quality Circle activity is distributed to Data General employees worldwide. Contributions may be sent to Anneliese Vernatter, MS D224, Westboro; extension 5859.

The following locations conducted leader training in March:

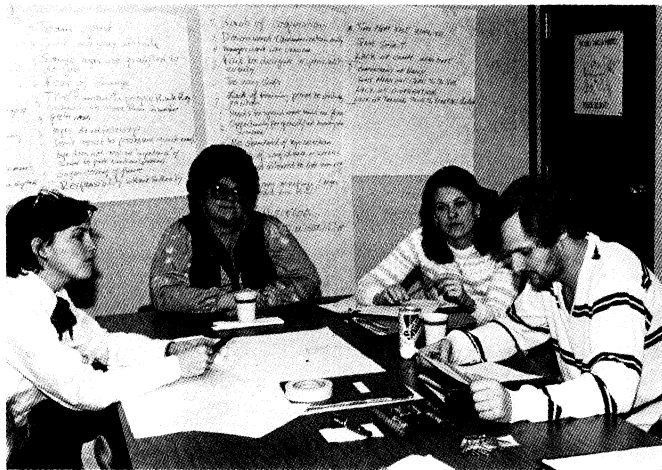
- Westboro, March 1, 2 and 3, played a dual role in providing training to interested people from Westboro as well as Milford and Westbrook.
- Southboro, March 9, 10 and 11.
- Apex, March 22, 23 and 24.
- Apex, March 16 and 29, provided two, eight-hour seminars of Advanced Leader Training.

PRIDE Circle News

Leader Training

Each PRIDE Circle needs a well-trained leader who keeps the Circle cohesive, effective and on-target. To accomplish this, all plants are involved in Leader Training Seminars at one time or another.

Leaders are trained by facilitators in a specially-designed, three-day seminar which provides the volunteer PRIDE Circle leaders with the tools they need for operating successful Circles.



Circle leaders learn various PRIDE Circle techniques during training sessions. Brainstorming are (left to right): Meg Lammet of Westboro, Marge Anderson of Westboro, Milford Facilitator Mary Anne Sannicandro and Michael Morgan of Milford.



Milford has an increasingly active Circle program. Attending a recent leader training session at Westboro are (seated, left to right): new Circle Leaders Philip Jodoin, Jay Appell and Michael Morgan; Supervisors Randy Croson and Dan Stachowski; (standing, left to right) Supervisor Mike Pojani; and Facilitator Mary Anne Sannicandro.

Southboro

(Facilitator Joe Crisefulli)

Southboro reports the start-up of several "Exempt" PRIDE Circles. Participating will be Manufacturing Engineering, Quality Engineering, Production Control and supervisors.

A successful management presentation was made by the "Software Kitters" on malfunctioning tape machines. The solution was approved and a purchase order is being initiated.

The new Low Volume area already has two Circles in operation and will grow to at least three Circles in the near future.

(Continued On Back Page)

The PRIDE Approach

The PRIDE Circle flow chart gives you an understanding of the process PRIDE Circles use in solving work-related problems.

The flow, as designed, is intended to enhance your knowledge of the PRIDE Circle program and how you might be involved, even though you are not an active Circle member. The PRIDE Circle program is "participative" and "people-building" and accomplishes the following:

- Enables Circle members to identify the problem they want to work on.
- Opens lines of communication between all levels and disciplines.
- Teaches Circle members to research and interpret data necessary to support projects.
- Expands Circle members' understanding of problem-solving.
- Assures that the best possible solutions are reached by objective analysis based on input from the affected parties/areas.
- Permits Circle members to implement effective solutions upon approval by first line supervisor/manager.

- Allows for the elevation of solution to the highest level of management when appropriate.

The level of involvement required to solve problems will certainly provide Circle members with better understanding of the Data General organization and how they, as employees and as Circle members, relate to, affect and can grow with that organization.

Development Stage

In the first stage, the problems and concerns of the Circle members are identified. The brainstorming technique is the method recommended to develop as many ideas as possible. Circle members address problems specifically related to their jobs and work areas.

Once a list of problems and concerns is compiled, the items are ranked through the use of Pareto analysis. At this point, a priority list is established, which separates the important few from the trivial many. The Circle then allocates its resources to resolving issues members feel they can impact and bring to a solution.

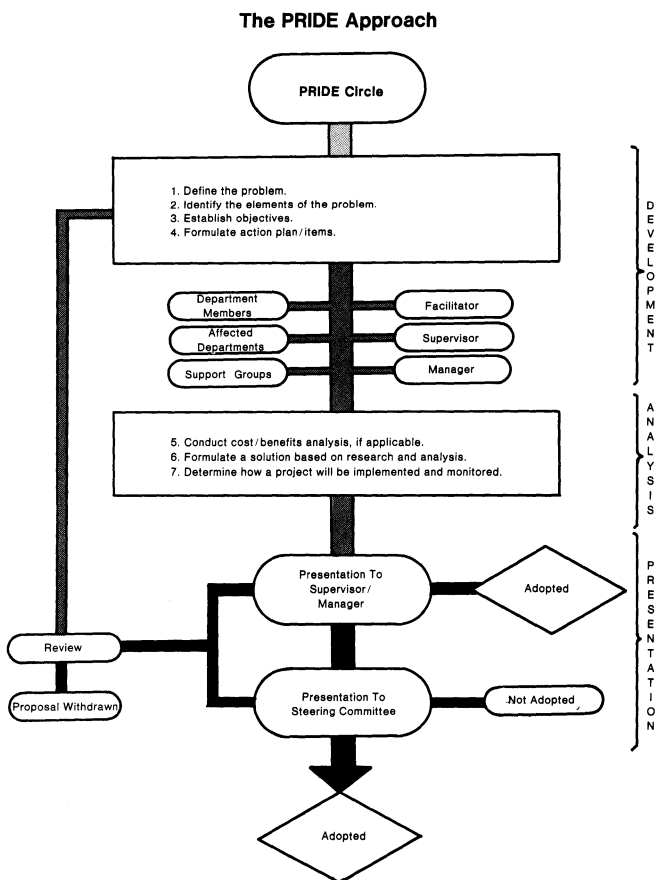
After a problem has been selected, the elements of the problem must be identified. Once again, the brainstorming technique is extremely useful in developing ideas.

Objectives must be established for all elements of the problem. For example, the objective might be to learn more about a particular process that affects the problem. Establishing objectives will help maintain focus and direction during the problem-solving process. The Circle will also derive a feeling of accomplishment as objectives are met.

Action items are the activities which are undertaken to meet objectives. To learn more about a manufacturing process, for example, the Circle members might invite guests to speak on the subject or members might gather statistical information relating to the process.

During the Development Stage, the Circle has many people to turn to for input, including the facilitators, supervisors, managers, department members, affected departments and support groups. Any or all may prove to be valuable sources of information and assistance.

The information gathered during the Development Stage is then analyzed in an attempt to formulate a solution.



Analysis Stage

The Analysis Stage is entered when the Circle members begin evaluating the information and facts they have collected. Critical to the analysis is the completeness and accuracy of the information, for this will be the basis from which a solution is formulated.

Problems can lend themselves to a cost/benefits analysis. To change a process or purchase new equipment obviously costs money and, as a result, must be cost justified. But, there is also a cost to inefficient processes or equipment. This cost takes many forms, including poor quality, wasted labor, spoiled material or increased throughput time. Circle members must measure and compare these costs against the costs associated with implementing a solution.

Alternatives are formulated and a solution is decided upon based on a favorable cost/benefits analysis, if applicable, and research conducted during the Development Stage.

The Circle members must now decide how to implement the proposed solution. For example, can all facets of the solution be implemented at once or must they be phased in? If phased in, over what period of time will this be accomplished?

Finally, how will the proposed solution be monitored once it has been put into place? This measure is critical to many solutions. If the expected results are not attained and the original problem still persists, then a solution has not been implemented. Only an activity has occurred. The Circle must reassess the problem.

However, before a Circle implements a proposed solution, a presentation to management is often necessary.

Presentation Stage

The PRIDE Approach to problem-solving culminates in a presentation by the Circle members to management. The members present their findings and the proposed solution, derived during the Development and Analysis stages of the PRIDE Approach.

The presentation consists of four basic elements:

- A statement of the problem or problems that exist.
- The proposed solution and the analysis used in developing it.
- The expected benefits and any savings contrasted with the costs associated with implementing the solution.
- How the solution is to be implemented and monitored.

Generally, there are two reasons to make presentations:

- To obtain the approval necessary to implement a proposal. For example: to approve large expenditures of funds or to change a process affecting several departments.
- To inform management of the benefits realized as a result of a solution implemented by a Circle.

The presentation is first made to the Circle members' supervisor or manager. Approval to implement the solution is often obtained at this level. The supervisor or manager may have additional input to the problem. The Circle members, after analyzing the input, can decide to modify or even withdraw the proposal. However, if the Circle members determine that the proposal is still valid, then they have the option to continue.

The scope of the proposal may require that the presentation be made to the Steering Committee, which consists of the plant manager and his staff. Each discipline within the facility is represented.

The Steering Committee will either reject the solution and state the reasons for the rejection, or ask the Circle to obtain additional information; or, adopt the proposal. Once adopted, the Circle implements the solution and monitors the project.

The PRIDE Approach is an effective tool available to Circle members to identify and resolve job-related problems. Implicit in this approach is that Circle members take on the responsibility to formulate solutions based on thorough research and analysis.

Frankly, it is a lot of work, requiring participation, patience and commitment, not only from members, but management as well. However, the potential rewards are many.

--- Portsmouth Facilitators Don Burke and Davis Clouthier



An integral part of the leader training is the management presentation. Participating are (left to right): Donna Mattson of Westboro; David Gates, manager of Corporate Industrial Engineering and Product Cost, of Westboro; Meg Hammett of Westboro; Philip Jodoin of Milford; and Michael Morgan of Milford.

Clayton

(Facilitators Curt Foster, Charles Pittman, Harold Allen)

Circles are expanding so rapidly at Clayton that Curt Foster was promoted to senior facilitator and Stockroom Supervisor Harold Allen took his place as Printed Circuit Board Assembly and Test PCB (A&T) facilitator. Charles Pittman is PCB Fabrication facilitator.

In PCB Fab, the "Troubleshooters" and "Problem-Solvers" were each successful with their management presentations in February. The Troubleshooters demonstrated how much precious production time is wasted in travel to process X-rays. The solution: Construct a room to house X-ray equipment and developer units closer to drill operators and inspectors. Implementation is scheduled for this month. The Problem-Solvers recommended purchasing a new solder mask oven, cart and rack to prevent board warpage due to high temperatures during bake.



Harold Allen



Lauri Williams

Westbrook

(Facilitator Lauri Williams)

At Westbrook, Lauri Williams is the new PRIDE Circle facilitator. She replaces Mike Sullivan, who stepped aside after more than a year as facilitator to become a senior supervisor of Incoming Inspection. Lauri was formerly a Personnel representative.

Milford

(Facilitator Mary Anne Sannicandro)

The Milford Field Engineering Logistics facility has a new facilitator. Mary Anne Sannicandro, formerly a Personnel representative, has several goals to accomplish, including boosting awareness of the PRIDE Circle program.

Austin

(Facilitator Tom Love)

The "Stars" completed a successful management presentation in February. Their project: What to do with used computer paper being thrown away. Their solution: Recycle the paper and sell it to vendors. Funds realized will be directed to the employee activities fund.

Several Circles are currently preparing management presentations on a variety of topics: "Success"- cable quality problems; "Mechatters" - security of personal property within the facility; "Expeditors" - skills training for Manufacturing personnel; and "TED" - technical training for test engineers.

Hong Kong

(Facilitator S.L. Lau)

Several projects have been completed by Circles in Hong Kong, including: using a shielding cable to eliminate noise on the keyboard test station; improving the fixture on the final station for keyboard assembly; setting up the fixture for drawing in the keyboard housing; and improving a problem with the interface cables of the burn-in computer.

Projects in process include: setting up a fixture for a printed circuit board; eliminating a solder short problem; redesigning a fixture; improving a terminal printed circuit board hot melt glue position and method; and aligning a template.

Portsmouth

(Facilitators Don Burke and Davis Clouthier)

PRIDE Circles at Portsmouth are currently involved with more than 40 different projects. Each one of these is at a different stage of development. Some of the projects being worked on are:

- Gathering information to determine whether a centralized tool room should be created. Possible benefits are reduced costs and better control.
- Reviewing the blue lines for each printed circuit board assembled in the area. Working with Engineering, the Circle updated and improved processes where necessary. The result has been a significant drop in the number of defects per unit (DPU).
- Changing the wave solder process, which has reduced solder consumption and labor costs. The new process enables much safer and easier machine cleaning.
- Replacing paper tape readers with floppy disc drives and centralized central processing units (CPUs). This eliminated downtime associated with paper tape reorders and searching for tapes. Significant savings have been achieved in PCB throughput time and labor.
- Identifying and researching available training sources both inside and outside the company.

People

Miriam Wolff joins Personnel as a communications writer reporting to Manager Paul Smith.

Miriam is responsible for Southboro Employee Communications including publicizing internal activities and developing articles for the Mini News.

A graduate of Clark University, Miriam holds a bachelor's degree in fine arts. She has also completed several courses and seminars in the field of communications.

Joseph Kasabula Retires



Sharing a moment to chat with Electrician Joseph Kasabula about his coming retirement are Facilities Manager Glenn Davis (left), Joseph and his supervisor, Frank Sofaly (right).

Maintenance Electrician Joseph Kasabula retired last week after five years of service with Data General.

Joseph, who has always worked on second shift, explained that he enjoyed his work in Southboro. He added that his wife Rose, an assembler, is also on second shift which has given them the advantage of commuting together from their home in Sutton. Additionally, two of the Kasabula's children are employed by Data General in Westboro.

During his retirement, Joseph intends to spend much of his time working on his 32 acres of land. Along with the various vegetables and flowers he grows each year, Joseph has raspberry and blueberry bushes as well as apple, peach and pear trees to keep him busy.

His supervisor, Frank Sofaly, commented on how reliable Joseph has been, stating, "Joseph has always been a super employee. I have enjoyed working with him through the years and I wish him well in his retirement."

Everyone Contributes To Field Engineering's Success

Data General Field Engineering continues to achieve high levels of customer satisfaction. Contributing to this success are all employees. In Area I, Region I, two branch secretaries help keep Massachusetts branch offices operating successfully.

Norma Pouliot reports to Branch Manager Roy Paulsen in Westboro, where she has been branch secretary for two years. Previously, she was a data entry clerk and group leader.

Norma has been with Data General for more than three years, and is pursuing a business management degree at Fisher Junior College.

Barbara-Jo Barry has been branch secretary in Woburn (Reading) for the past two years, reporting to Branch Manager Jim Borey.

Barbara-Jo has a bachelor's degree in English literature from the University of Massachusetts (Boston).

Benefits

Medical Deductible Is \$100; Applied To All Expenses

Effective April 1, the annual deductible under the Data General (Prudential) Medical Plan will increase to \$100 per person/\$300 maximum per family.

The deductible will apply to all medical expenses except those incurred for a second or third surgical opinion. In the past, the deductible applied only to major medical expenses.

To help control costs and allow for prompt service, employees should only submit bills when the deductible has been met or exceeded.

For employees who are enrolled in a family Data General (Prudential) Medical Plan: once two family members each satisfy a \$100 deductible, the remaining \$100 can be met through any combination of covered expenses incurred by remaining family members.

Those employees who were members of the Data General (Prudential) Medical Plan prior to April 1, 1983 are assured that any of the 1983 deductible (\$50 per person/\$150 maximum per family) partially or wholly satisfied will be credited toward the new deductible.

Fish Cashes Ledge

An overnight fishing adventure to Cashes Ledge has been scheduled for August 3. The boat departs from Gloucester and travels 80 miles to the northeast to prime fishing grounds. Space is limited. Total cost: \$65 per person. Contact Alan Oberle at extension 7860 in Southboro.

POOL IT

Marlboro/Rte. 20, Paula, to DG-Webo, hrs. 7-3:30, flex., will help w/gas, x6146 or 485-2404 (Marlboro).

Brookline/Newton area, Dee x4356, to DG-Webo, hrs. 8:30-5, van pool, wkly./daily, \$2.50/day, 277-7305 (Brookline).

MARKETPLACE

FREE

Collie/St. Bernard, 2 yrs. old, w/dog house, 473-2665 (Milford).

FOR RENT

Cottage, Sconset on Nantucket, slps. 4, \$450/\$600 wk., 366-0551 (Westboro).

Summer Cottage, mo./seas., Wells, Me., 485-8705 (Marlboro).

Trailer, mo./sea., Wells, Me., 1 mi. from beach, 485-8705 (Marlboro).

Summer Cottage, mo./seas., Dennis, Cape Cod, 473-4347 (Milford).

Summer Home, Chatham, Mass., 3 bdrm., 2 bath, 481-0336 (Marlboro).

Condo, 2 bdrm., Webo, pool, tennis, \$450/mo., 393-3593 (Northboro).

Apartment, Northboro, 4 rms., 2 bdrms., \$320/ + utils., 393-9250 (Northboro) eves.

WANTED

Apartment or House, to rent, near Westboro, 366-2846 (Westboro).

Bicycle, 16 in. w/training whls., 366-1724 (Westboro).

Roommate, Whitinsville, female, 6 rm., \$140/mo., 1/2 utils., incl. oil heat, 234-3521 (Whitinsville).

Wall Paper Table, or 6 ft. to 8 ft. folding table, 473-4347 (Milford).

Musicians, to form band, 842-1387 (Shrewsbury).

Bunk Beds, 757-0769 (Shrewsbury).

Roommate, 4 bdrm. house, \$145/ + 1/5 utils., 481-1031 (Marlboro) eves.

Apartment, 4/5 rm., to rent in Northboro/Webo., 791-4911 (Worcester).

FOR SALE

Kenmore Dryer, 2 yrs. old, \$150/best offer, 926-8093 (Watertown).

Kitchen Table, 6/chrs., \$50; full bd. frame, night stand, \$50, 473-4730 (Milford).

Crib, pine, \$115; tricycle, \$15, 757-0769 (Shrewsbury).

Atari Cartridges, from \$6 to \$16, 481-2788 (Southboro).

Nautilus Membership, Marlboro, 2 person, sauna, Jacuzzi, \$225, 448-5663 (Groton).

Fish Tanks, 2, 29 gal., pump, set ups, 529-6980 (Upton).

Modular Sofa, 10 pc., dk. brn., \$700, 491-6958 (Cambridge).

Land, 45,000 sq. ft., wooded lot, town water, perk tested, \$27,000, 473-0635 (Milford).

Camper, 9 ft., slps. 4, \$595, 754-3389 (Worcester).

Fisher Angle Plow, 8 ft., frame lights, pump and controls, \$600 firm, 754-3389 (Worcester).

Boat, 47 Oldtown, mahogany, w/trailer, 785-2069 (Dover).

Boat, 80 Hydro Stream Viper, 15 1/2 ft. lg., \$5,000/best offer, 478-4929 (Milford).

Printing Press, Roto-Werke mdl. #7122-4007, \$2400, 785-2069 (Dover).

Fire File, 4 drawer, pd. \$550, sell for \$90, 785-2069 (Dover).

Bow Window, 57 1/2 in. x 92 in w/11 1/4 in., cntr. radials, \$200/best offer, 842-1976 (Shrewsbury).

Kitchen Table, formica, 5 swivel chrs., Brodie, \$75, 485-7461 (Southboro).

Miscellaneous Furniture, 473-4730 (Milford).

Boat, 76 Starcraft, fiberglass, 70 hp. Mercury, \$2800, 476-3587 (E. Douglas).

Tires, 2 G60x14, on chrome moon mags, \$50, 476-3587 (E. Douglas).

Record-a-Call, answering machine, Audio vox, list \$220 sell for \$100, 478-0913 (Milford).

Air Conditioner, Sears, 4000 BTU, 1 yr. old, \$200, 366-6455 (Westboro).

Couch, bed and seat for inside van, \$75/best offer; 8 track deck best offer, 478-3442 (Milford).

Dinette Set, glass chrome, 4 brn. chrs., \$250; pine brn. naugahide bar, 4 stools, \$165; 485-8334 (Marlboro).

Color Television, 25 in., G.E., console, \$25, 365-3314 (Bolton).

Radiator, 70 Chevy, 350 mtr., \$25/best offer, 757-0769 (Shrewsbury).

Stove, wood/coal, Proformer Z-28 in., \$500, 699-7727 (Plainville).

Dinette Table, formica bchr. blk., 47 in., \$60/nego., 842-2414 (Shrewsbury).

Tennis Suit, 3/mos. old, lady's med., \$35/nego., 842-2414 (Shrewsbury).

Trundle Bed, \$95; circ. sofa bd., ottomans, \$125; 2 snows, Pinto rims, \$15, 875-3389 (Framingham).

Autos

'62 **Ford F250 Pick-up**, 4 wd., 4 way Fisher plow, \$2,700/best offer, 838-2230 (Berlin).

'64 **Corvair**, 4 dr., 1 owner, best offer, 839-2470 (Grafton).

'68 **T-Bird**, V8 w/air, tilt whl., \$1000/best offer, 366-6455 (Westboro).

'69 **Chevy Impala**, rebuilt 283 eng., 4 spd., \$900, 476-3587 (E. Douglas).

'71 **Chevy Impala**, 4 dr., ps, pb, snows, \$400, 753-8104 (Auburn).

'73 **Olds Cutlass Sedan**, 4 dr., auto., PS, PB, \$750, 872-5562 (Framingham).

'73 **Buick LeSabra**, ex. cond., am/fm stereo cassette, \$1,350, 435-3064 (Hopkinton).

'73 **Dodge Van**, 8 passenger window van, 8 cyl., \$2000, 481-6604 (Maroboro).

'74 **Ford Pinto**, radials, 69K, 30 mpg., \$1250/best offer, 478-4197 (Milford).

'74 **Chevy Impala**, V8, auto., PS, PB, \$1250, 872-5516 (Framingham).

'76 **Kawasaki KZ400**, best offer, 366-5124 (Westboro).

'77 **Corvette**, auto., a/c, ps, pb, 350 eng., \$9,000/best offer, 473-0635 (Milford).

'78 **Plymouth Horizon**, frt. whl. drv., am/fm, 842-1976 (Shrewsbury).

'78 **GMC Pick Up**, stepside, PS, auto., AM/FM, 481-5260 (Southboro).

'78 **Datsun 200SX**, am/fm, auto., red, \$2900, 443-9194 (Sudbury).

'79 **Olds Cutlass Supreme**, a/c, auto., lo. mi., \$3,695, 772-4200 (Ayer).

'79 **Subaru Brat**, 4x4, metallic brn., \$3195, 481-6604 (Marlboro).

'79 **Toyota Corolla Deluxe**, 4 spd., am/fm, 2 dr., 791-0851 (Worcester).

'80 **Volkswagon Dasher**, wagon, 29K, new tires, auto., \$5900, 785-0711 (Dover).

'80 **Volkswagon Rabbit Diesel**, tarpon blue, 26K, \$5600/best offer, 603-880-6232 (Hudson).

'80 **Chevette**, 24K mi., radials/snows, rust prf., am/fm, \$3175, 393-7130 (Northboro).

'81 **Toyota Celica St**, 5 spd., a/c, am/fm, 28K, 401-765-0802 (Cumberland, R.I.).

'81 **Kawasaki 750 LTD**, \$2500/best offer, 4,600/mi., 393-8272 (Northboro).

'81 **Yamaha Maxim**, 4 cyl., 1900/mi., best offer, 562-7296 (Hudson).

'81 **Honda Accord LX**, 5 spd., a/c, ps, mint, \$8,000, 533-8377 (Medway).

'82 **Kawasaki 750 Twin**, lo. mi., \$1800/best offer, 845-1696 (Shrewsbury).

'82 **Chevy Cavalier**, 4 dr., Rusty Jones, maroon, \$6,000, 666-8789 (Somerville).

MENU

Westboro, Monday, Mexican Special; Tuesday, Spaghetti And Meat Balls; Wednesday, Easter Special; Thursday, Quiche; Friday, April Fools Day HSIF DEKAB

Milford, Monday, Roast Turkey With Stuffing; Tuesday, Baked Meat Loaf; Wednesday, Beef Stew; Thursday, Lasagna; Friday, Baked Or Fried Fish
Southboro, Monday, Baked Mannicotti; Tuesday, Roast Beef; Wednesday, Mexican Special; Thursday, Chicken Croquetts; Friday, Fried Catch Of The Day